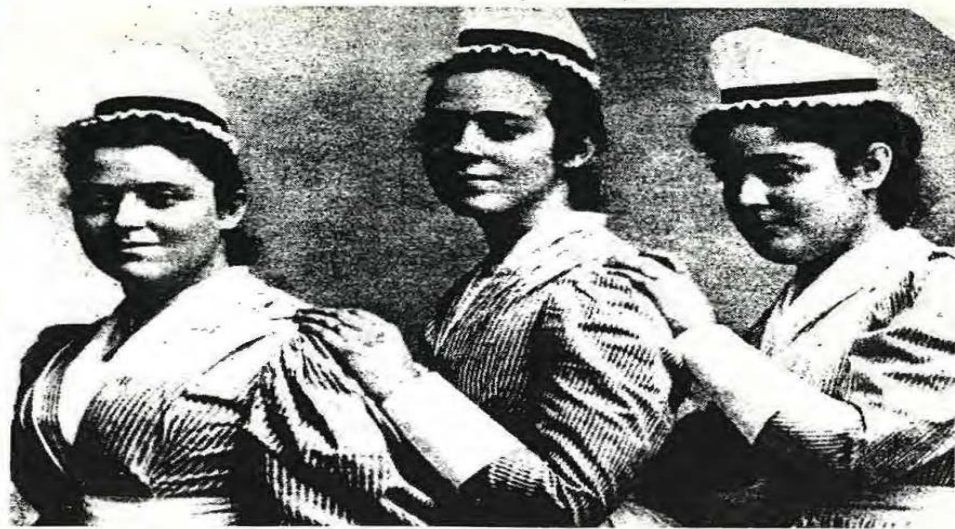


AAOHN<sup>®</sup>



75<sup>th</sup>

Anniversary



Ada Mayo Stewart (left)

**In 1895 Ada Mayo Stewart, the first industrial nurse in America, was hired by the Vermont Marble Company to care for employees and their families in the days of the quarries and mills.**



**1918, Edith Davidson, providing care in a Treatment Room in a Rochester, NY Bausch & Lomb facility. She was called a First Aid Nurse.**



**Shelby Green Teng with a patient outside the first aid dispensary at Alamo Iron Works. Taken about 1921. From the Collection of Elenor L.M. Crowder, R.N., PhD.**



**X-ray Unit in an Occupational Health Clinic  
Rochester, NY  
Machine used from 1918 until the 1930's**



**A Surgical Dressing Room  
Industry Unknown**



**View of an Operating Room  
Unknown Industry**

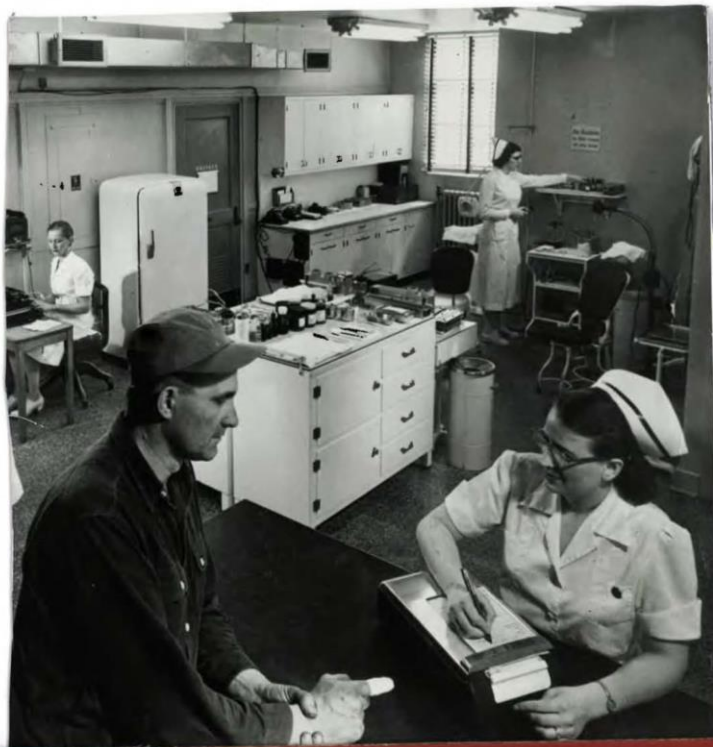


**View of Early Treatment Room in Industry**





**Industrial health nurses and ambulance outside central medical clinic. Courtesy of Boeing Aircraft Company Archives Washington division 1950's.**



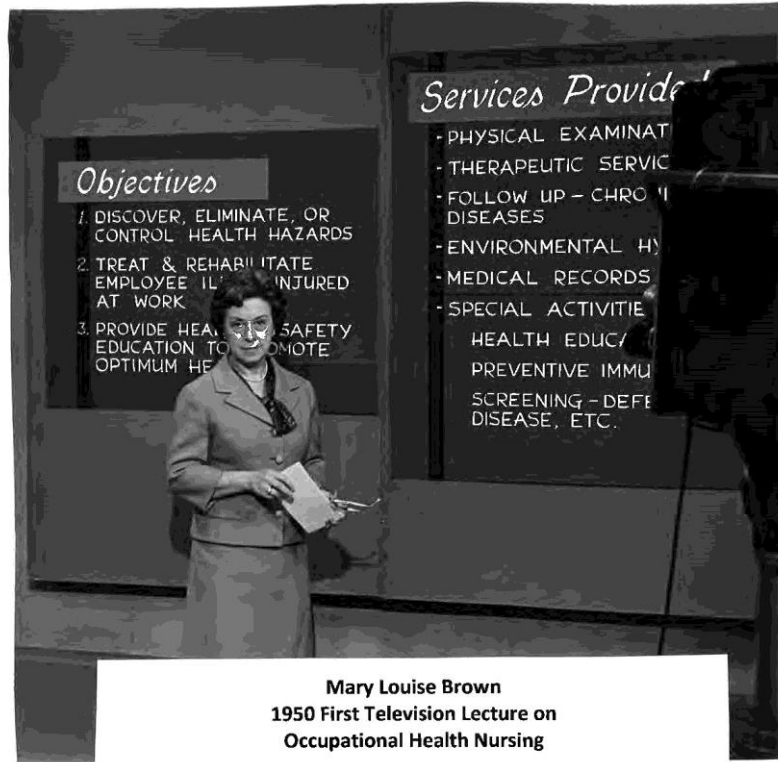
Unidentified Industrial Nurse documenting the progress of an employee at the employee health department. From Dow Chemical Archive Collection, Michigan Division.



Mary Louise Brown was one of the earlier international authorities on occupational health nursing in the US. In the 1950's, she wrote Occupational Health Principles and Practices, for years considered the premier text on occupational health nursing and part of the curriculum in many nursing schools.

She began her career as an industrial nurse at US Steele and later taught public health nursing at Yale. After several years with US Steele, she joined the US Public Health Service as the chief of nursing in the Bureau of Occupational Health. After the enactment of the 1970 Occupational Health and Safety Act, she held a senior level position at the National Institute for Health and Safety.

In 1983, AAOHN awarded her a lifetime achievement award.



### *Objectives*

1. DISCOVER, ELIMINATE, OR CONTROL HEALTH HAZARDS
2. TREAT & REHABILITATE EMPLOYEE ILL OR INJURED AT WORK
3. PROVIDE HEALTH & SAFETY EDUCATION TO PROMOTE OPTIMUM HEALTH

### *Services Provided*

- PHYSICAL EXAMINATIONS
- THERAPEUTIC SERVICES
- FOLLOW UP - CHRONIC DISEASES
- ENVIRONMENTAL HYGIENE
- MEDICAL RECORDS
- SPECIAL ACTIVITIES
- HEALTH EDUCATION
- PREVENTIVE IMMUNIZATIONS
- SCREENING - DEFECTIVE DISEASE, ETC.

**Mary Louise Brown**  
**1950 First Television Lecture on**  
**Occupational Health Nursing**



**1959, Ann Murphy  
Scott Paper Company**

**Ann was one of the grandfathered COHNs and served on the committee to create ABOHN. She advocated for OHNs to become Hearing Conservationist and to learn how to perform Spirometry and create Respiratory Protection Programs.**



**Simulated hook-up of a injured employee during a workshop session. Courtesy of HAOHN.**



**Hazel Jones using an orthorater to perform eye examination.  
Courtesy of Martin Medical Energy Systems, Inc. 1990.**





# DIVERSE WORKPLACES OF THE 21<sup>ST</sup> CENTURY



**75 YEARS  
OF  
AAOHN**

Presidents

1944 -2017



Left to right: Mary Delehanty, 1947  
Sara Wagner, 1953  
Thelma Durham, 1951  
Catherine Dempsey, 1944



Gertrude Stewart, 1957



Margaret Steele, 1959



Left to right: Ruth Whitfield, 1961  
Sara Wagner, 1953  
Catherine Dempsey, 1944  
Gertrude Stewart, 1957



Edna Watson, 1965



Patricia O'Brian, 1971





Hazel Gallaher, 1973



**Sue Bill, 1975**



**Virginia Carlson, 1977**



Dorothy Mae Clark, 1979



**Mary Seaver, 1981**



**Elizabeth Bodnar, 1985**



**Sharon Muckenfuss, 1989**



**Annette Haag, 1992**



**Bonnie Rogers, 1995**



**Deborah DiBenedetto, 1999**





**Susan Randolph, 2003**



**Richard Kowalski, 2007**



**Kay Campbell, 2009**



Catherine Pepler, 2011



**Pamela Carter, 2013**



**Jeannie Tomlinson, 2015**



**Mary Gene Ryan, 2017**

**AAOHN**  
**EXECUTIVE DIRECTORS**

1952 -- 2017



Executive Directors



1957-1964 Ella Casey

1964-1969 Helen Rush

1954-1957 Margaret Hargreaves

Position Called Executive Secretary Prior to 1952

Executive Directors



1980-1992 Matilda Babbitz



1969-1980 Dorothy Saller



1980-1992 Ann Cox

**Executive Directors**



**2012-2017 Kay Campbell**

# AAOHN

Competencies

Standards

Code of Ethics

# Credentialing Study

1997

AN AAOHN REPORT

by Eleanor M. Chamberlin, RN, COHN-S, CCM, and  
Bonnie Rogers, DrPH, COHN-S, FAAN

*This article is third in a series of three articles addressing credentialing to appear in AAOHN Journal. The first article, "Credentialing: Concerns and Issues Affecting Occupational Health Nursing," by Olson, Verrall, and Lundvall, appeared in the May 1997 issue [45(5):231-238]. The second article, "Certification and Occupational Health Nursing: An Historical Perspective," by Verrall appeared in the June 1997 issue [45(6):283-289].*

Significant and important changes in the health care delivery system are occurring rapidly. Much debate exists about how and by whom health care services are being and will be delivered in the future. Many groups and organizations are spearheading initiatives related to both new credentialing mechanisms for health care providers and competency development and validation. For example, in its report to the Pew Health Profession Commission (1995), *Reforming health care work force regulation: Policy considerations for the 21st century*, the Taskforce that studied this issue states:

Though it has served us well in the past, health care work force regulation is out of step with today's health care needs and expectations. It is criticized for increasing costs, restricting managerial and professional flexibility, limiting access to care, and having an equivocal relationship to quality.

#### ABOUT THE AUTHORS:

Ms. Chamberlin is Senior Occupational Health Nurse, Harris Corporation, Melbourne, FL and Chairman, AAOHN Credentialing Ad Hoc Committee. Dr. Rogers is President, AAOHN, and Director, Public Health Nursing and the Occupational Health Nursing Program, University of North Carolina at Chapel Hill, Chapel Hill, NC.

In addition, the Taskforce has made 10 recommendations dealing with health care work force regulations that deal with, in part, standardization of entry to practice requirements, continuing competency requirements, mechanisms to validate competencies on a regular basis, redesign of health professional boards, evaluation strategies to measure competence, and possibly limiting professional societies' input into these critical issues.

Our view is to be proactive in our approach to dealing with these issues and maintain the position of defining the practice and assuring competence. Thus, the American Association of Occupational Health Nurses (AAOHN) identified the need to examine issues pertinent to credentialing and competencies in occupational health nursing. This report provides information relevant to these issues based on a study of AAOHN members who participated in nationwide focus groups and an all member survey.

#### CREDENTIALING AND PROFESSIONAL COMPETENCY ISSUES

Credentialing is broad and relates to several areas including licensure, accreditation, certification, academic preparation, and continuing education. Credentialing of health care professionals strives to assure that the public health, safety, and welfare are reasonably well protected, and to recognize individuals or institutions having met certain predetermined qualifications, criteria, or standards. Some believe it gives members of a profession "...as much status, control, and compensation as the community is willing to give" (Kelly, 1995). That control is in jeopardy, and for occupational health nurses, is a critical issue.

As the pace of technological and scientific development accelerates, one of the greatest challenges to health care professionals is attainment, maintenance, and advancement of professional competence in an evolving health care environment (NCSBN, 1996). Practice is changing within the current health care system, and if occupational health nursing is to advance, we must take control and drive those changes internally. The professional associations representing members

...have a responsibility to delineate practice competencies, assist the professional nurse in developing

# Competencies in Occupational and Environmental Health Nursing

PRACTICE IN THE NEW MILLENNIUM 1999

by Kamlee White, RN, COHN-S, Ann R. Cox, CAE, and  
Geraldine C. Williamson, MN, RN, CAE

The rapidly changing climate of health care, with advances in scientific and professional knowledge and technology, is characterized by growing expectations on the part of employers, consumers, and regulatory bodies for high quality, cost effective, and competent care. Occupational and environmental health nurses increasingly are held accountable for possessing the skills and abilities necessary to provide competent care and produce desired outcomes. As changes in the health care delivery system have been proposed and implemented to address these issues, many nursing and non-nursing groups and organizations have spearheaded initiatives related to competency development and verification for health care professionals. It is the responsibility of the American Association of Occupational Health

Nurses (AAOHN), the professional association, to delineate competencies in the specialty and develop guidelines for their measurement to (Chamberlin, 1997):

- Take the lead in defining the practice.
- Promote the autonomy of the nurse to the fullest extent possible within the licensed scope of practice.
- Identify competence in the specialty.

The AAOHN began work in April 1995 to address credentialing and practice competency issues in occupational and environmental health nursing. A committee comprising members representing practice, education, government, industry, and the occupational health nursing certifying organization examined the scope of issues and the role and impact of external influences related to credentialing. In addition, the committee determined additional resources needed for input about the issue of credentialing. The AAOHN then conducted a two phased research study focusing on competency levels in occupational health nursing practice and related credentialing factors (Chamberlin, 1997).

In 1997, a second competency development ad hoc committee with both overlapping and new members was charged to continue to refine and finalize the work of the original committee by developing a competency framework along a career progression pathway. The committee's goal was to identify a continuum of competence needed in occupational and environmental health nursing. In addition, the committee was asked to provide a framework for individual practitioners to identify where they are on the continuum at any point in time and to

## ABOUT THE AUTHORS:

*Ms. White is Manager, Employee Wellness,  
Atlantic Research Corporation, Gainesville, VA;  
Ms. Cox is Executive Director and Ms.  
Williamson is Associate Executive Director,  
American Association of Occupational Health  
Nurses, Atlanta, GA.*

# 2003 Competencies in Occupational and Environmental Health Nursing

by the American Association of Occupational Health Nurses

The rapidly changing climate of health care, with advances in scientific and professional knowledge and technology, is characterized by growing expectations on the part of employers, consumers, and regulatory bodies for high quality, cost effective, and competent care. Occupational and environmental health nurses increasingly are held accountable for possessing the skills and abilities necessary to provide competent care and produce desired outcomes. As changes in the health care delivery system have been proposed and implemented to address these issues, many nursing and non-nursing groups and organizations have spearheaded initiatives related to competency development and verification for health care professionals. It is the responsibility of the American Association of Occupational Health Nurses (AAOHN), the professional association, to delineate competencies in the specialty and develop guidelines for their measurement to (Chamberlin, 1997):

- Take the lead in defining the practice.
- Promote the autonomy of the nurse to the fullest extent possible within the licensed scope of practice.
- Identify competence in the specialty.

The AAOHN also bears the responsibility for periodic review and revision of the competencies if needed to validate the current practice of the specialty. This article and attached Competencies reflect the work of such a review.

The initial competencies were developed by an external consensual validation process and published in 1999. In 2002, the Professional Practice Committee of the AAOHN Board of Directors was directed to develop a comprehensive plan for review of the competencies which would draw on expertise from members in all competency areas, and present a revised document for publication in the summer of 2003. To accomplish this work, the Professional Practice Committee developed a process for input from a work group composed of 26 members. Each work group member conducted an independent review of the document, and provided detailed feedback to the committee. The Committee, through a series of meetings, considered each individual concept

and made revisions to the competencies document as needed. Using a Delphi method, the revised competencies were returned to the work group for additional comments, which were again reviewed by the committee. The revised AAOHN Competencies in Occupational and Environmental Health Nursing was presented to the AAOHN Board of Directors in May 2003 and was accepted (see Appendix on pages 293-302).

## BACKGROUND

Occupational and environmental health nursing is the specialty practice providing for and delivering health and safety services to employees, employee populations, and community groups. The practice focuses on promotion and restoration of health, prevention of illness and injury, and protection from occupational and environmental hazards. Occupational and environmental health nurses make independent nursing judgments in providing health care services within this autonomous specialty (AAOHN, 1999).

The foundation for occupational and environmental health nursing is research based. The specialty practice derives its theoretical, conceptual and factual framework from a multidisciplinary base including but not limited to (AAOHN, 1999):

- Nursing science.
- Medical science.
- Public health sciences, such as toxicology, safety, industrial hygiene and ergonomics.
- Social and behavioral sciences.
- Business principles.
- Management and administration principles.

The framework for practice in occupational and environmental health nursing is addressed in several sources. These sources include: the AAOHN Code of Ethics (1998), Standards of Occupational and Environmental Health Nursing (AAOHN, 1999), AAOHN Core Curriculum for Occupational Health Nursing (Salazar, 2001), and competencies in occupational and environmental health nursing.

Guided in the legal and ethical aspects of practice made explicit in the AAOHN Code of Ethics (1998) and

2007

## Competencies in Occupational and Environmental Health Nursing

by the American Association of Occupational Health Nurses, Inc.

### ABSTRACT

The American Association of Occupational Health Nurses, Inc. has delineated nine categories of competency in occupational and environmental health nursing. Within each category, three levels of achievement or competence are identified.

The American Association of Occupational Health Nurses, Inc. (AAOHN) began work in April 1995 to address credentialing and practice competency issues in the profession, culminating with the initial publication of the competencies in occupational and environmental health nursing in 1999. It is the responsibility of AAOHN, the professional association, to delineate competencies in the specialty and to periodically review and revise the competencies due to the changing nature of work and community environments, occupational and environmental health nursing, and health care in general. Using a Delphi method, a consensual validation process that includes member experts in all competency areas, the Competencies in Occupational and Environmental Health Nursing was revised in 2003.

As a major practice document, the Competencies in Occupational and Environmental Health Nursing is scheduled for review and revision every 4 years. This article and the competencies that follow reflect the results of a Delphi process review in 2007. The competencies have been revised to address the core competencies for the specialty practice, building on the core nursing competencies crossing the spectrum of nursing practice (e.g., recordkeeping, technology, confidentiality, and professionalism). The AAOHN Competency Task Force, through a series of meetings, considered each individual reviewer's input, solicited guidance from the AAOHN Board of Directors in continuing to build consensus, and made revisions to the competencies as needed. The revised AAOHN Competencies in Occupational and Environmental Health Nursing was presented to the AAOHN Board of Directors in September 2007 and accepted.

Readers will find that there is duplication of con-

tent across competencies to reinforce key principles of practice and to demonstrate to management, human resources, and other stakeholders the spectrum of abilities of occupational and environmental health nurses.

### BACKGROUND

Occupational and environmental health nursing is the specialty practice providing for and delivering health and safety programs and services to employees, employee populations, and community groups. The practice focuses on promotion and restoration of health, prevention of illness and injury, case management for cost-effective disability and workers' compensation programs, and protection from occupational and environmental hazards. As business partners to the corporate enterprise and as health care professionals, occupational and environmental health nurses are champions of investing in the health and safety of employee populations. Occupational and environmental health nurses make independent nursing judgments in providing programs and services within this autonomous specialty (AAOHN, 1999).

The foundation for occupational and environmental health nursing is research based. The specialty practice derives its theoretical, conceptual, and factual framework from a multidisciplinary knowledge base including but not limited to (AAOHN, 1999):

- Nursing science.
- Medical science.
- Public health sciences, such as epidemiology, toxicology, safety, industrial hygiene, and ergonomics.
- Social and behavioral sciences.
- Business principles.
- Management and administration principles.





## Self-Assessment Tool for Occupational and Environmental Health Nurses

Based on AAOHN's *Competencies in Occupational and Environmental Health Nursing*

Developed by Barbara Burgel, MS, RN

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American Association of Occupational Health Nurses, Inc.  
2920 Brandywine Road, Suite 100 • Atlanta, GA 30341 • 770.455.7757 • Fax 770.455.7271 • <http://www.aaohn.org>



### Competencies in Occupational and Environmental Health Nursing

The Competencies provide the core for practice in the specialty of occupational and environmental health nursing. *The Code of Ethics and Interpretive Statements*, the *Standards of Occupational and Environmental Health Nursing*, these *Competencies in Occupational and Environmental Health Nursing*, and *The Fundamentals of Occupational and Environmental Health Nursing, AAOHN Core Curriculum, 4th Edition* provide the basis for scope of practice, knowledge, skills, and the legal and ethical framework in occupational and environmental health nursing. The assumption is predicated on the fact that the nurse is competent in general nursing because the individual is a licensed registered nurse and has general nursing experience.

#### Manages Total Worker Health independently and with other team members

- Promotes a culture of health and safety by creating an environment that supports clients' optimal physical and mental health using best practices and evidence-based techniques
- Uses data to identify trends and control health and safety risks, and to inform and implement policy decisions at the department, organizational, and systems levels
- Identifies hazards and exposures and recommends effective controls for their mitigation
- Plans, implements, and evaluates programs and services designed to improve health and safety for target populations
- Coordinates client care to effectively promote health, manage illness and injury, prevent disability, and facilitate return to work

#### Adheres to principles of professional nursing practice

- Practices nursing ethically, competently, and within the legal scope of practice, ensuring compliance with all requirements of local, state, and federal laws; obtains and maintains necessary licenses and certifications required to practice
- Demonstrates professional competence and lifelong learning throughout career
- Advocates for issues related to nursing, the environment, and worker health and safety
- Critically reviews relevant literature and other credible resources to develop evidence-based interventions and occupational health nursing strategies
- Establishes and maintains records within state and federal laws, ensuring confidentiality and privacy of health and personal information

#### Demonstrates understanding of the business climate and its impact on the health of the community

- Demonstrates current knowledge of and compliance with applicable laws and regulations that impact nursing practice, workers, workplaces, and the environment
- Advises employers of regulations that may affect occupational and environmental health operations
- Advocates for ethical decision-making in regard to worker, business, and community concerns and rights
- Describes the broad impact of economics on a target population's health and well-being
- Uses data to plan and implement evidence-based occupational health programs, services, and new initiatives, and to evaluate them for both health and economic impact
- Serves as a good steward of budget dollars allotted and practices within budgetary constraints
- Communicates the direct and indirect consequences of injury and illness on worker productivity, employee engagement, and quality of life
- Participates on and/or leads interdisciplinary teams, including those that plan for and respond to emergencies, pandemics, and disasters

#### Practices culturally-appropriate, evidence-based nursing care within licensed scope of practice

- Gathers an occupational and environmental health history, conducts assessment and applies knowledge of work processes and hazards/exposures for accurate clinical decision-making, including placement, fitness for duty and return-to-work decisions
- Educates, counsels, and coaches clients on identifying, reducing, and eliminating health and safety risks
- Collaborates with workers, management, the community, and other professionals to meet the health and safety needs of clients
- Analyzes and evaluates clinical service delivery using evidence-based strategies for continuous quality improvement.

Revised: 1999, 2003, 2007, 8/2015 (AAOHN Competency Task Force)





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## Occupational and Environmental Health Nurses

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### CODE OF ETHICS

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#### Preamble

The American Association of Occupational Health Nurses, Inc. (AAOHN) recognizes the "American Nurses Association (ANA) Code of Ethics for Nurses" as foundational to nurses in all roles, settings and practices, and has used the ANA Code of Ethics with Interpretive Statements as a model for licensed nurses in the practice of occupational and environmental health. The AAOHN Code of Ethics for Nurses (The Code) augments standards of nursing care, providing a non-negotiable ethical framework for decision-making and evaluation of nursing actions as occupational and environmental health nurses (OHNs) fulfill their professional responsibilities to society and the profession within their licensed scope of practice. The Code is a statement of the ethical values, obligations, duties and professional principles of occupational and environmental health nurses individually and collectively.

The Code is based on the belief that the goal of occupational and environmental health nurses is to promote the health and safety of the worker, workers' families/significant others, worker populations, community groups and employers. The needs of these groups sometimes conflict. The OHN is responsible for balancing these needs while actively advocating on the behalf of all parties. Occupational and environmental health nursing practice focuses on promotion and restoration of health, prevention of illness and injury and protection from occupational and environmental hazards. The occupational and environmental nurse has a unique role to protect the integrity of the workplace and the work environment.

I. The American Association of Occupational Health Nurses (AAOHN) articulates

occupational and environmental health nursing values, maintains the integrity of our specialty practice area and the nursing profession, and integrates principles of social justice into nursing and health policy. As such AAOHN:

- Envisions workplace and community environments that are healthy and safe.
  - Carries out its' mission by advancing the specialty practice through innovative professional and leadership development, networking, and career opportunities.
  - Advocates for legislation, regulations, and public policy that positively impact the occupational and environmental health nursing specialty.
  - Promotes the occupational and environmental health nursing specialty through marketing and public relations campaigns that emphasize the value of its members to private employers, government, professional, and other business and professional groups i.e. CDC, NIOSH, SHRM, ACOEM, ANOHP, and AIHA among others.
  - Collaborates with other professional nursing organizations i.e. ANA, the Nursing Organizations Alliance, and ABOHN among others to promote understanding of the occupational and environmental health nursing specialty's role and influence on domestic and global workers' health and safety.
- II. The occupational and environmental health nurse (OHN) practices with compassion and respect for the inherent dignity, worth, and unique attributes of every person. In this capacity the OHN:

STANDARDS  
OF  
OCCUPATIONAL  
& ENVIRONMENTAL  
HEALTH NURSING

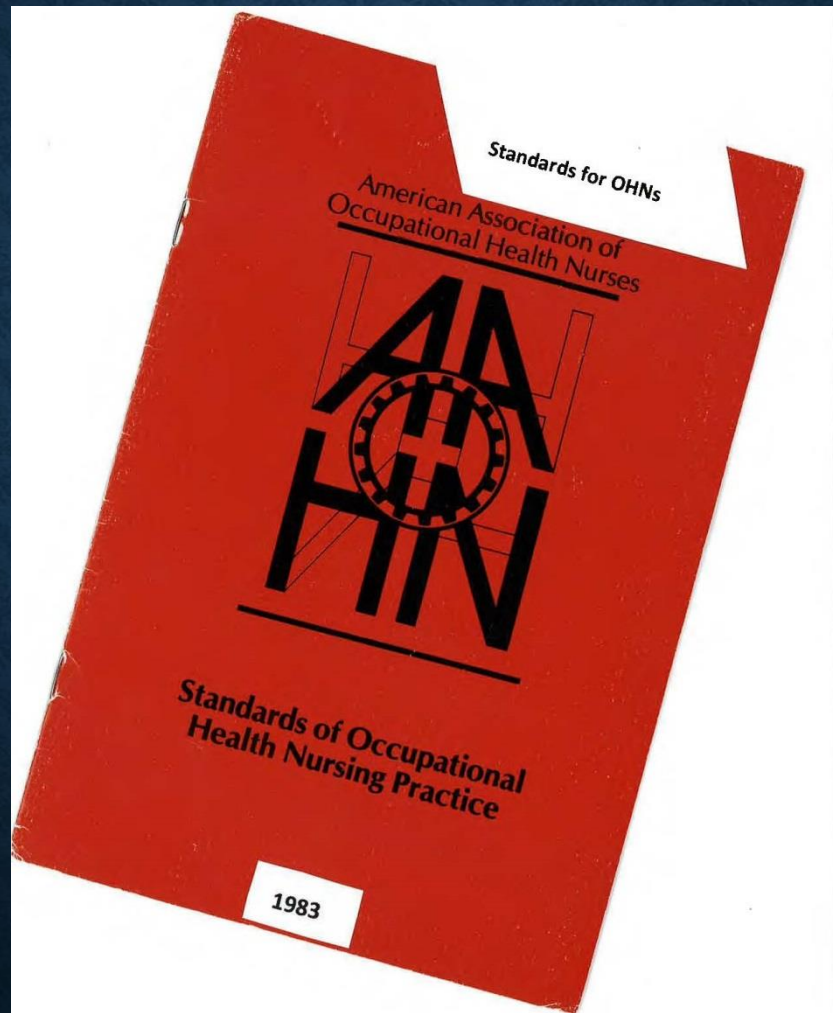
*Standards for OHNs*



**Revised, September 22, 2012**

This publication was revised by the  
American Association of Occupational Health Nurses, Inc. 2011-2012 Practice Committee  
and approved and adopted by the 2011-2012 AAOHN Board of Directors.

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Standards for OHNs

American Association of  
Occupational Health Nurses



Standards of Occupational  
Health Nursing Practice

1983

# STANDARDS for NURSING SERVICES

In Hospitals, Community Health Agencies,  
Nursing Homes, Industry, Schools,  
Ambulatory Services, and  
Related Health Care Organizations

Standards for OHNs

COMMISSION ON NURSING SERVICES  
AMERICAN NURSES' ASSOCIATION

1973



# **AAOHN PUBLICATIONS**

Journals

&

Newsletters

Journal Editors



**Margaret Hargreaves,  
First Editor, 1957**



**Margaret (Peg) Carnine  
1964**



**Geraldine Williamson  
1987**

Margaret Hargreaves  
Lillian Dillard  
Kathryn Dobby  
Slack Publisher-1964  
Margaret Carnine  
Geraldine Williamson  
Pamela Moore  
Joy Waches  
Sage Publisher-2015



**Dr. Pamela Moore  
1996**



**Dr. Joy Waches  
2004**



## Editorial Review Panels

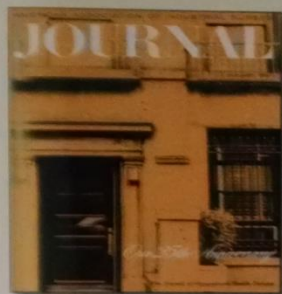




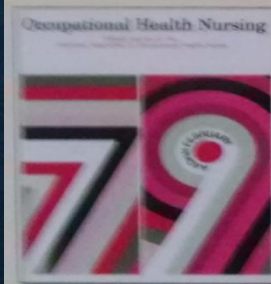
# AAOHN Journals



1955



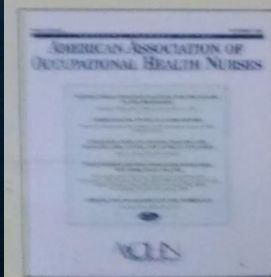
1967



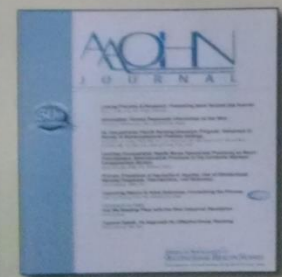
1979



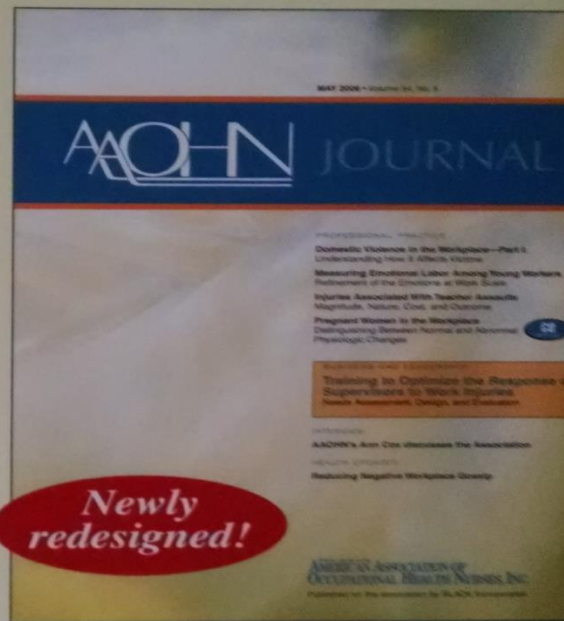
1988



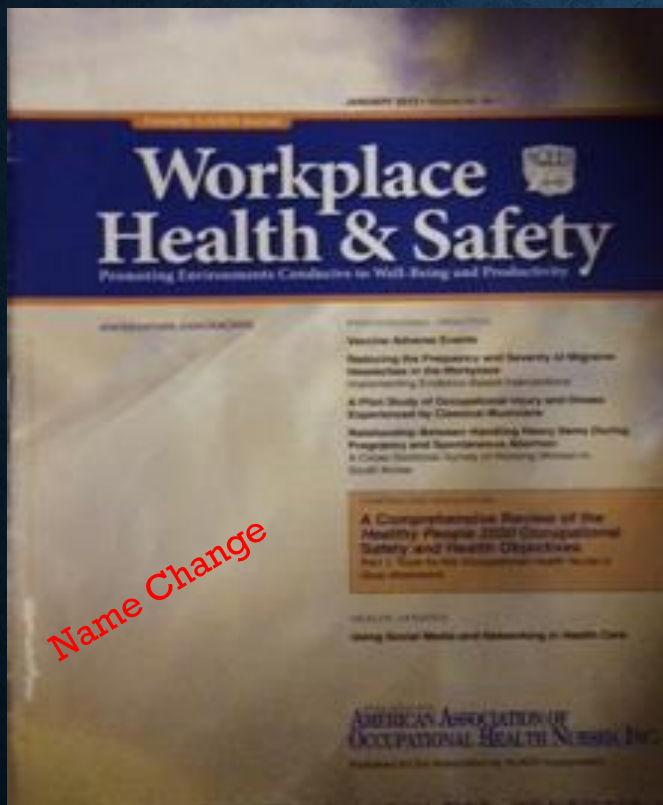
1997



2002



2006



Name Change

2012



New Design  
New Publisher

2015

# AAOHN NEWSLETTERS

## Newsletters

THE AMERICAN ASSOCIATION OF INDUSTRIAL NURSES

### First Newsletter, 1944

June 1, 1944

Dear Member:

If you were one of those fortunate enough to attend the St. Louis Conference in May, you know first hand what great progress your Organization

**THE AMERICAN ASSOCIATION OF INDUSTRIAL NURSES, INC.**

299 MADISON AVENUE, ROOM 301

NEW YORK 17, NEW YORK

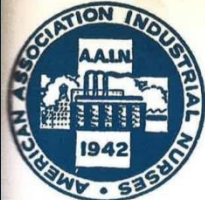
**No Conference Because of World War II**

July 1945

Dear A.A.I.N. Member:

Greetings and good wishes to you for a restful vacation season.

Since we were unable to hold our 1945 Conference due to travel regulations, I did not have the pleasure of greet-



# AAIN NEWSLETTER

Newsletter Changed Format in 1950

AMERICAN ASSOCIATION OF INDUSTRIAL NURSES, INC.

654 MADISON AVENUE, NEW YORK 21, N. Y.



AAIN

# News Letter

May, 1953

Journal of the American Association of Industrial Nurses

Edited  
By Gay Merrihue  
Executive Director

IT'S EASY enough to look at the registrations and know that the first AAIN annual conference to be held west of the Rockies was successful. Unfortunately, it's almost impossible, even within the limited space of our expanded publication, to give full credit for the success of



# AAOHN NEWS

Vol. 14, No. 1 • American Association of Occupational Health Nurses • January 1994

**AAOHN Recommends Important Changes in the Health Reform Plan**



New Newsletter Formats in  
1953  
1981  
1994  
1998

# OOHN newsletter

May 198

# AAOHN NEWS

AMERICAN ASSOCIATION OF OCCUPATIONAL HEALTH NURSES

volume fourteen • number nine





AAOHN

AMERICAN ASSOCIATION OF  
OCCUPATIONAL HEALTH NURSES, INC.

A global leader in occupational and environmental health systems.

# News

## COL '98 Centered on Public Policy

The 1998 Conference of Leaders (COL) was held Sept. 14-16, in Washington, D.C. Leaders spent three days learning techniques for guiding their constituent associations into the next century as well as valuable information on assuming roles in

## From the President



## AAOHN Receives Federal Grant for International Conference

As many of you are aware, AAOHN will co-host with the Royal College of Nursing Society of Occupational Health Nurses the

AAOHN

Advancing the Profession of  
Occupational and Environmental  
Health Nursing

# NEWS

Volume 29, Issue 11

November 2008

## Inside This Issue

- 2 Trends Impacting AAOHN Workforce and Workplace Challenges are Reshaping Our Profession
- 3 Action and Impact Workplace Exposures in Oncology Health Assessments, Public Health Infrastructure and Resources, Confined Space Standard Document
- 3 Membership Update 58 New Members, 12 MGAM
- 4 Practice Q&A Diabetes' Workplace Impact
- 5 NIOSH Health Snapshot Fungus Spores Can Cause Chronic Lung Disease
- 5 Communities Spotlight What are the Education

## Welcome to the New AAOHN News

Times change, tastes change and every now and then newsletters change. This month the AAOHN News debuts a new look along with a few new features we think will attract our experienced

**New Newsletter Look in 2008**

**Went Digital in July 2009**

AAOHN is taking action to stay up to date on the association's involvement in public policy issues. Rather than just supply a list of the various political and legislative activities AAOHN has pursued in promoting and protecting your practice, we thought it was time to go a little deeper and report on

the Association's behind the scenes benefits that don't ordinarily get a lot of attention but have a profound impact on our members and contribute to their professional development. If you have a practice question or need information about a resource or event, then you know how helpful those interactions can be.

A recently added feature, *Communities Spotlight* will make a regular appearance. Those of you who are unfamiliar with AAOHN *Communities* really owe it to yourself to check it out. It's a virtual meeting place where questions can be posted to the group, best practices shared, information

# AAOHN

## Education Programs



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4	Beryllium Screening Program
5	Cardiovascular Health Programs in the Workplace
6	Conducting an Environmental Exposure History
7	Department of Transportation Substance Abuse Testing
8	Developing OH Job Descriptions
9	Diabetes Management Programs in the Workplace
10	Ergonomics for the Office Environment
11	Establishing an AED Program
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13	Guidelines for Starting an OH & Safety Service
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19	Personnel Management Strategies
20	Quality Assurance
21	Respiratory Protection Program
22	Respiratory Training Program
23	Safety Action Plan Template, General Industry Manufacturing
24	Seizures in the Workplace
25	Staffing Ratios for the OH & Safety Service
26	Travel Medicine/ Health Program
27	Vision Screening, Assessment & Management in the Workplace
28	Workplace Violence Prevention
29	Worksite Safety Walkthrough Program

Foundation Blocks titled in blue were reviewed in 2007.



American Association of Occupational Health Nurses, Inc.

2920 Brandywine Road, Suite 100 • Atlanta, GA 30341 • 770.455.7757 • Fax 770.455.7271 • <http://www.aaohn.org>

# LEAD THE WAY

## for Respiratory Protection

Your role as Respiratory Protection Administrator is important. Demonstrate competence and perform to the fullest with free training now available.

**FREE:** Respiratory Protection Education and Resources Web Kit

Available for Occupational and Environmental Health Nurses.

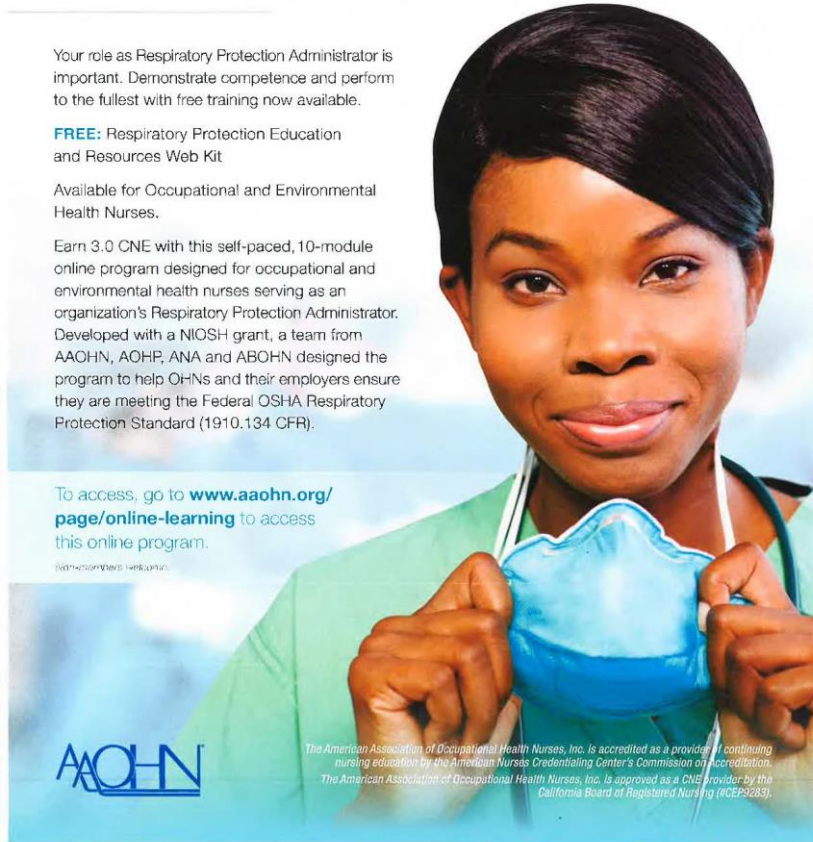
Earn 3.0 CNE with this self-paced, 10-module online program designed for occupational and environmental health nurses serving as an organization's Respiratory Protection Administrator. Developed with a NIOSH grant, a team from AAOHN, AOHP, ANA and ABOHN designed the program to help OHNs and their employers ensure they are meeting the Federal OSHA Respiratory Protection Standard (1910.134 CFR).

To access, go to [www.aaohn.org/page/online-learning](http://www.aaohn.org/page/online-learning) to access this online program.

RESPIRATORY PROTECTION



*The American Association of Occupational Health Nurses, Inc. is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.  
The American Association of Occupational Health Nurses, Inc. is approved as a CNE provider by the California Board of Registered Nursing (#CEP9283).*



# RESPIRATORY PROTECTION

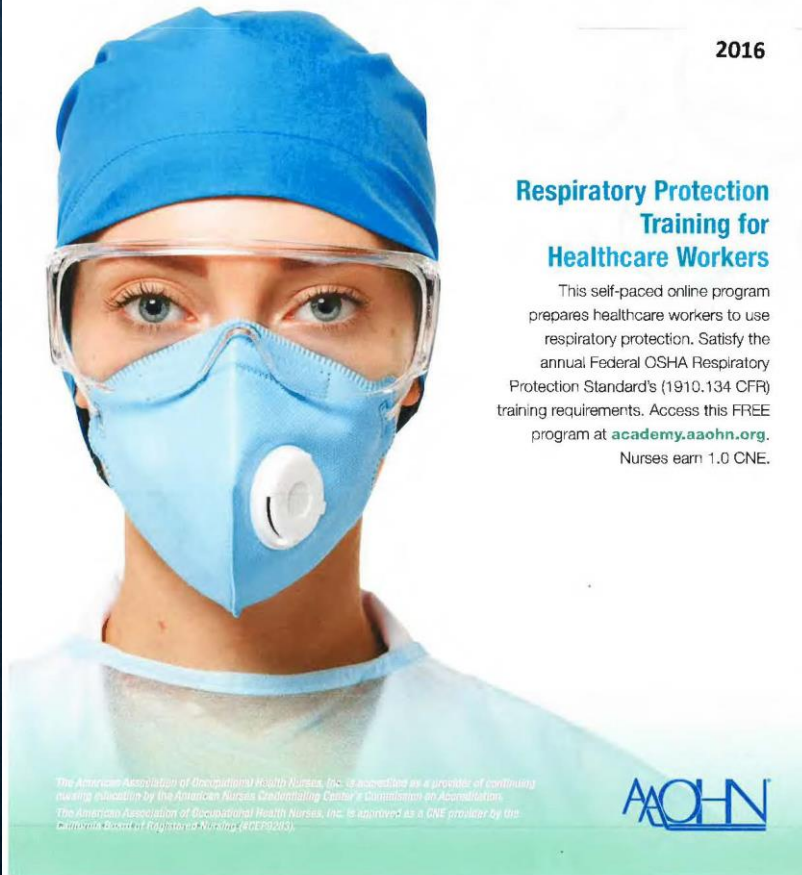
for Healthcare Workers

2016

## Respiratory Protection Training for Healthcare Workers

This self-paced online program prepares healthcare workers to use respiratory protection. Satisfy the annual Federal OSHA Respiratory Protection Standard's (1910.134 CFR) training requirements. Access this FREE program at [academy.aaohn.org](http://academy.aaohn.org).

Nurses earn 1.0 CNE.



The American Association of Occupational Health Nurses, Inc. is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.  
The American Association of Occupational Health Nurses, Inc. is approved as a CNE provider by the California Board of Registered Nursing (CERPS00013).

**AAOHN**

Articles appearing in  
the *AAOHN Journal*  
July 1992 - July 2004

# AAOHN<sup>®</sup>

## JOURNAL

### *AAOHN Journal* Case Management Certification Exam Study Reference

**I**ncludes materials to help you prepare for the case management certification exam given by the American Board for Occupational Health Nurses (ABOHN).

**W**e've taken the 37 articles from the *AAOHN Journal* listed in the ABOHN Case Management Candidate Handbook Study Reference, including eleven new articles published from 2002 through 2004, and combined them here in a binder for your convenience.

A PUBLICATION OF THE  
AMERICAN ASSOCIATION OF OCCUPATIONAL HEALTH NURSES



AAOHN JOURNAL  
and *Workplace Health & Safety*

## CASE MANAGEMENT REFERENCE

2<sup>nd</sup> Edition

This new edition includes 11 new articles (40 total) from *Workplace Health & Safety* (formerly *AAOHN Journal*), 1997–2011, listed in the *ABOHN Case Management Candidate Handbook Study Reference* to assist in preparation for the case management certification examination given by the American Board for Occupational Health Nurses (ABOHN).

A PUBLICATION OF THE  
AMERICAN ASSOCIATION OF OCCUPATIONAL HEALTH NURSES

Academy

# AAOHN CORE CURRICULUM FOR OCCUPATIONAL HEALTH NURSING

American Association of  
Occupational Health Nurses, Inc.

First Edition

First Core Curriculum Team





American Association of  
Occupational Health Nurses, Inc.

Core Curriculum *for*  
OCCUPATIONAL &  
ENVIRONMENTAL  
HEALTH NURSING

Second Edition

Second Edition

Mary K. Salazar  
Editor

AAOHN

American Association of  
Occupational Health Nurses, Inc.

Core Curriculum for  
**OCCUPATIONAL**  
&  
**ENVIRONMENTAL**  
**HEALTH NURSING**

Third Edition

Third Edition

Mary K. Salazar  
Editor

AAOHN



# Fundamentals of Occupational and Environmental Health Nursing



AAOHN  
Core Curriculum  
4th Edition

Pamela V. Moore  
Roy L. Moore  
*Editors*

A PUBLICATION OF THE AMERICAN  
ASSOCIATION OF OCCUPATIONAL HEALTH NURSES

AAOHN  
Academy

Update Series, Volumes 1 - 5

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UPDATE SERIES™

# PROMOTING OCCUPATIONAL HEALTH NURSING SERVICES

THEN

&

NOW

Promotion of OHNs

OCCUPATIONAL HEALTH NURSES  
*...their role in AMERICA'S HEALTH*





# Innovation at the Work Site

Delivery of Nurse-Managed Primary Health Care Services



## Occupational Health Nursing



Promotion of OHNs



Barbara  
America

## The Answer to Health Care Cost Containment

AOHN



**R:**

for  
health  
costs  
people  
and  
profit

Promotion of OHNs



**OCCUPATIONAL  
HEALTH  
NURSES:**

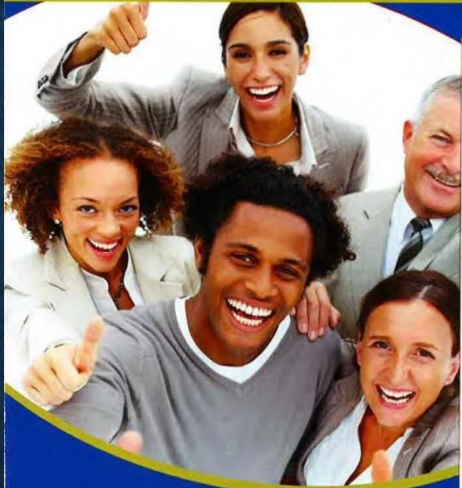
The answer to health  
care cost containment



THE  
OCCUPATIONAL  
HEALTH  
NURSE

THE  
80's

# Occupational Health Nurses



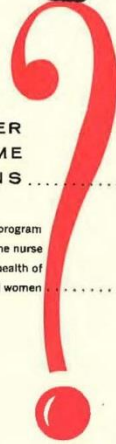
Protecting Worker Health  
Safety and Productivity

Promotion of OHNs



AN EMPLOYER  
ASKS SOME  
QUESTIONS.....

..... about the program  
..... behind the nurse  
..... who cares for the health of  
America's working men and women .....



# Occupational Health Nurses



AACN

Healthcare  
Serving the

AACN

American Association of Occupational Health Nurses, Inc.

## Boosting the Bottom Line

*Occupational Health Nurses Keep Workers Healthy and High-Performing*

A healthy, high-performing workforce is a critical factor in achieving top line business results. Increasingly, organizations turn to health care programs and the services of occupational health nurses to improve worker safety, engagement and productivity.

Worker access to occupational health care can give your company a strategic advantage economically and operationally. It also demonstrates a strong commitment to corporate citizenship and social responsibility.

Have you considered what occupational health nurses can do for your organization?



Promotion of OHNs

## GOOD HEALTH IS GOOD FOR BUSINESS

Your company recognizes the need to manage and control health care costs. The next step is to answer these questions:

- What type of program?
- Who will deliver these services?
- How much will the program cost?

This publication guides you in answering these questions and highlights the benefits of a comprehensive occupational and environmental health nursing program.

An occupational and environmental health nursing program is the key to delivery of cost-effective, comprehensive and high-quality occupational and environmental health services. Occupational and environmental health nursing is the specialty that focuses on promotion of workers' health in a healthy work environment, environmental health nursing, and occupational and environmental health nursing. Through effective coordination of health care services, facilitates safe return to work and results in cost savings.

### FIRST STEPS IN ESTABLISHING AN OCCUPATIONAL AND ENVIRONMENTAL HEALTH NURSING PROGRAM

1. Identify the company philosophy toward the health of the employees, and consider how the occupational and environmental health service will relate to overall organizational structure and goals. These factors dictate the scope of the program and services to be offered.
2. With the help of an occupational and environmental health nurse or occupational and environmental health nurse consultant, assess specific health needs of the employee population and potential hazards in the environment.
3. Develop a program budget to serve as a guide for accomplishing health objectives. Then identify the number of occupational and environmental health nursing personnel, equipment, and type of facilities needed to implement the program.

## PROGRAM COMPONENTS

Health assessments help match workers' capabilities to job requirements. The occupational and environmental health nurse's skills in performing a health history and physical examination and knowledge of the work environment, disability laws and regulatory health medical surveillance requirements can contribute to management decisions in human resources. Periodic physical examinations and evaluations for problems such as excessive absenteeism or poor job performance can lead to early detection of health problems. Prompt referral and treatment save on future health care costs and keep employees on the job.

**CASE MANAGEMENT.** An occupational and environmental health nurse case manager is the ideal professional to coordinate health care services from injury or illness to safe return to work or an alternative. The case manager establishes a work, recommends treatment plans that and efficacy while controlling costs, and maintains a strong among all parties. Case , through effective coordination of health care services, facilitates safe return to work and results in cost savings.

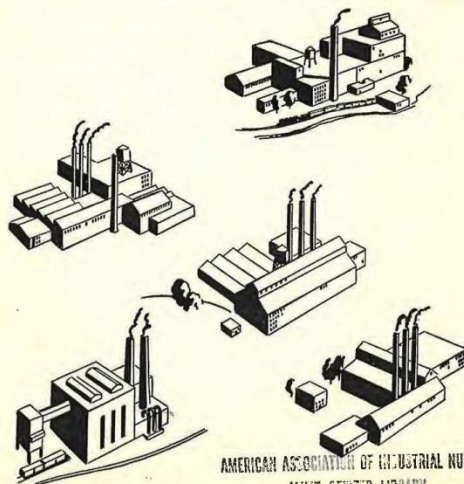
**HEALTH PROMOTION AND HEALTH EDUCATION.** Employees learn to assume more responsibility for staying healthy through such programs as smoking cessation, exercise and fitness, nutrition and weight control, stress management, control of chronic illnesses and effective use of medical services. These programs reduce health care costs, lower absenteeism, improve employee fitness for work and give workers a sense of the employer's concern for their well-being, which can motivate improved performance.

**COUNSELING AND CRISIS INTERVENTION.** Employee assistance programs offer professional attention, counseling, and referral for such issues as substance abuse and emotional and/or family problems. In many cases employees are more comfortable sharing this information with a nurse than with others. Treatment of these problems lowers insurance costs and improves performance while generating goodwill by demonstration of company caring.

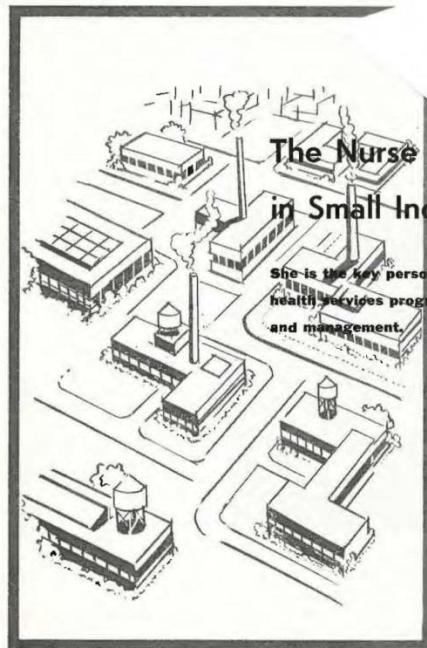
Promotion of OHNS

Your Key to Health Care Cost Containment

# WHO'S TOO SMALL FOR A HEALTH PROGRAM?



AMERICAN ASSOCIATION OF INDUSTRIAL NURSES  
JANET BEESTER LIBRARY



Promotion of OHNS

## The Nurse in Small Industry

She is the key person, who demonstrates what the health services program can do for workers and management.

Katharine A. Lembright

**F**ORTUNATE, indeed, is the nurse who practices her profession full time in a small industry. Her opportunities are multiplied in proportion to the limited number of employees. The situation in which the occupational health nurse works requires her to exercise her own judgment to a great degree and gives her an opportunity to put her own ideas into practice.

Many successful programs are almost exclusively the result of the vision and initiative of the nurse. Some, unfortunately, have been wrecked because of her apathy or unpreparedness. She is judged, not by her management of accident

cases, but by the effectiveness with which she uses the remainder of her time.

Her acuteness of observation, her sensitivity to attitudes, her alertness to anxieties that cannot be verbalized, and her capacity for communication have far-reaching effects on every worker's use of the health unit and his attitude toward his work. The breadth and effectiveness of the health services program—with its public-health-like teaching—rest largely on her concept of her job. This is especially true in many plants that lack a full-time physician but do have a full-time nurse.

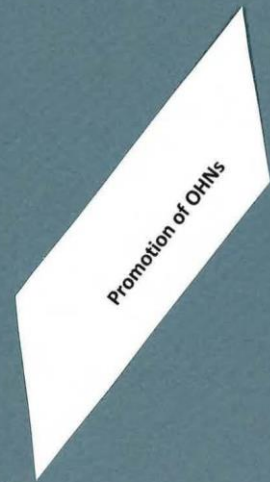
A health program in a plant with less than 500 men is practical economically. Recently, the Department of Commerce has tended to define a small plant as one with less than 500 employees. The purpose of a health service in industry is to provide a program of positive health maintenance for the employees. The health program can decrease the compensation insurance premium, the accidents, the number of absences, and the labor turnover. It can increase the quantity and quality of production. Besides, the program will improve the health of the men and improve the regard for the company in the minds of the men, their families, and the community. Such a program is carried out more successfully when there is a nurse in the plant.

The nurse is one of many specialists in the industrial health program. *Guiding Principles and Procedures for Industrial Nurses* points out:

Your  
Key



To  
Controlling  
Healthcare  
Costs



Promotion of CHNS

**AAOHN PRODUCTS  
&  
GUIDELINES**

THEN

&

NOW



Guidelines Published by AAOHN <sup>2</sup>



**EXHIBIT**

**AMERICAN ASSOCIATION OF INDUSTRIAL NURSES**

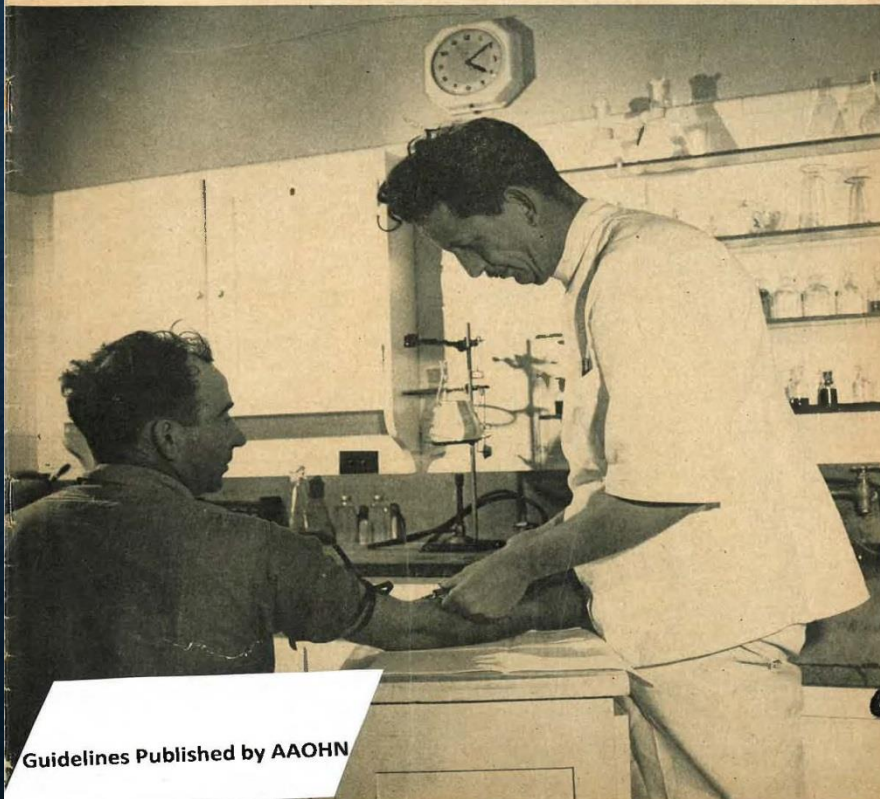
**Chicago, Illinois**

**April 8-13, 1946**

# occupational health

AUGUST 1952

FEDERAL SECURITY AGENCY • Public Health Service



Guidelines Published by AAOHN



1977

*American Association of Occupational Health Nurses, Inc.*

# A Guide for Establishing an Occupational Health Nursing Service

Guidelines Published by AAOHN

Guidelines Published by AAOHN

W717!  
-G-946  
1977

**A Guide  
for the Preparation  
of a Manual of  
Policies and Procedures  
for the  
Occupational Health Service**



American Association of Occupational Health Nurses, Inc.  
New York, New York

Copyright 1969  
Revised 1977



*American Association of Occupational Health Nurses, Inc.*

# **A Guide for the Evaluation of an Occupational Health Nursing Service**

**Guidelines Published by AAOHN**

**1979**

American Association of Occupational Health Nurses, Inc.



1995

Guidelines Published by AAOHN

*Guidelines  
for an  
Occupational  
Health & Safety  
Service*

---



2008

# A Wellness Microbreak

*A microbreak is a break you take every 30 to 60 minutes.*

*Stop your current work activity, drink some water, change position, do a stretch and change posture.*

*It can only take a minute. Then, reposition yourself and resume work.*

### Hydration is important for wellness.

Drink approximately eight, 8-ounce glasses of water per day. Tea, coffee and cola drinks pull water out of you; they are diuretics so they don't count.



[www.aaohn.org](http://www.aaohn.org)



[www.usbjd.org](http://www.usbjd.org)

**THE  
OCCUPATIONAL  
HEALTH  
NURSE  
&  
EYE  
CARE**

2<sup>ND</sup> EDITION

Collaborative Products



**aoan/nspb**

1972



HEALTH BENEFIT PLAN

**all in your family**

**in-company  
health  
education  
programs**



**Collaborative Products**



AMERICAN ASSOCIATION OF OCCUPATIONAL HEALTH NURSES  
in cooperation with  
THE NATIONAL FOUNDATION-MARCH OF DIMES

1978

# The Occupational Health Nurse and Eye Care

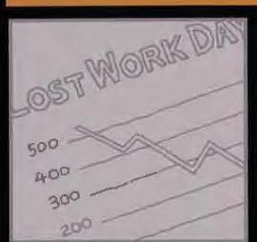
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PREVENT BLINDNESS.

1985

1998



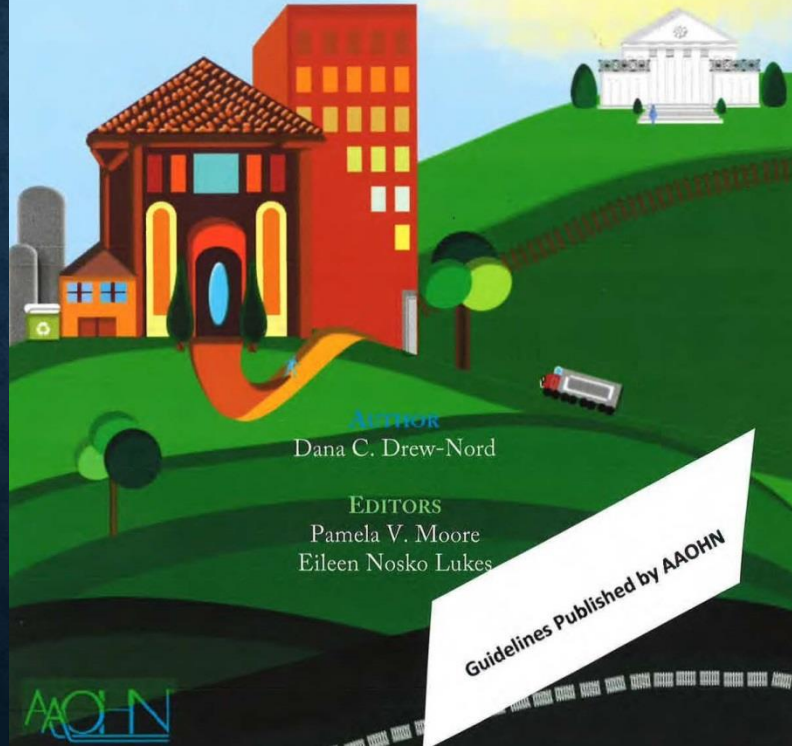
S U C C E S S	
TOOLS	Measuring & Articulating Value AAOHN
TOOLS	
S U C C E S S	

AAOHN Products



2015

# ESTABLISHING AN OCCUPATIONAL & ENVIRONMENTAL HEALTH & SAFETY SERVICE



**AUTHOR**

Dana C. Drew-Nord

**EDITORS**

Pamela V. Moore  
Eileen Nosko Lukes

Guidelines Published by AAOHN

AAOHN

AAOHN

# Demonstrating Value



AAOHN Products

American Association of  
Occupational Health Nurses, Inc

AAOHN

2016

Development Funded by  
An AAOHN Foundation, Kelly Grant

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EdD, MPH, BSN, RN, COHN-S, FAAOHN  
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Dimensions In Occupational Health & Safety  
Raleigh, NC

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EdD, MPH, RN, FAAOHN  
Professor Emeritus  
Department of Baccalaureate and Graduate Nursing  
Eastern Kentucky University  
Editor of AAOHN Core Curriculum, 4th edition  
Nashville, TN

# A STAFFING TOOL TO DETERMINE THE WORKLOAD & COST

FOR AN  
OCCUPATIONAL & ENVIRONMENTAL HEALTH & SAFETY SERVICE



**AUTHOR**  
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DIRECTOR OCCUPATIONAL  
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PFIZER, INC.  
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**EDITOR**  
JUDITH S. OSTENDORF,  
MPLRN, COHNS, CCM, FAAOHN  
OCCUPATIONAL HEALTH  
CONSULTANT

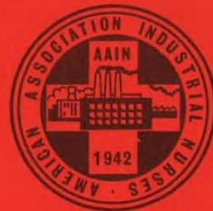
2015

Academy

DEVELOPMENT FUNDED BY  
AN AAOHN FOUNDATION, KELLY GRANT

A PUBLICATION OF THE AMERICAN ASSOCIATION  
OF OCCUPATIONAL HEALTH NURSES

*Virginia R. Horvath*



Guide for the Development of  
Functions and Responsibilities in  
OCCUPATIONAL HEALTH NURSING

Guidelines Published by AAOHN

1975

American Association of Industrial Nurses, Inc.

CALIFORNIA STATE NURSES' ASSOCIATION  
26 O'Farrell Street • San Francisco 8 • California

## INDUSTRIAL NURSING

Job Classifications,  
Definition of Titles, Job Descriptions,  
Qualifications<sup>1</sup>

The following outline of job classifications, definition of titles, job descriptions, and qualifications for industrial nurses was prepared by the officers of the State and District Industrial Nurse Sections of the California State Nurses' Association with the assistance of many nurses holding supervisory positions in representative industries throughout the State. Information relating to job descriptions was taken from a report of duties of nurses in industry, based on a survey of 924 industries.<sup>2</sup>

The Executive Committee of the State Industrial Nurse Section approved the outline on July 22.

It is expected that this outline will be used by:

1. Industrial physicians and other representatives of management when making application to the War Labor Board for salary adjustments for industrial nurses.
2. The Tenth Regional War Labor Board, when reviewing applications for salary adjustments for industrial nurses.
3. Industrial physicians and other representatives of management when selecting nurses for industrial nurse positions.
4. Industrial nurses wishing to extend and improve the industrial nursing program in the industries.
5. Nurses who may be considering entering the specialized field of industrial nursing.
6. Placement service workers and others when counseling with nurses seeking or interested in industrial nurse positions.
7. Instructors in schools of nursing.
8. Curricula committees of universities and colleges in planning for courses of instruction in industrial nursing.

<sup>1</sup> Approved by the Board of Directors, California State Nurses' Association, October 7, 1944.  
<sup>2</sup> U. S. Public Health Service, "Nursing Practices in Industry," Public Health Bulletin No. 283, Government Printing Office, Washington, D. C.



*Guidelines For  
Developing  
Job Descriptions In  
Occupational Health  
Nursing*

Guidelines Published by AAOHN

AAOHN

1986

2013

American Association of  
Occupational Health Nurses,  
Inc.

*Compensation & Benefits  
Study*



AAOHN

 kerr&downs  
RESEARCH

AAOHN

American Association of  
Occupational Health Nurses



Guidelines Published by AAOHN

**GUIDELINES FOR IMPLEMENTATION  
OF A  
RESPIRATORY SURVEILLANCE  
PROGRAM**

1983

Guidelines Published by AAOHN

# **AAOHN RESOURCE GUIDE**

---

## **HIV INFECTION/ AIDS IN THE WORKPLACE**



American Association of Occupational Health Nurses

1988

**Guide for the Preparation  
of a Manual of Policies and Procedures  
for the Professional Nurse in Industry**

**Guidelines Published by AAOHN**



**AMERICAN ASSOCIATION OF INDUSTRIAL NURSES, INC.**

**1957**

# CONFERENCES & MEETINGS

1944-2017

(Note: No Conference in 1945 due to war)

---

TWENTY-NINTH ANNUAL MEETING  
American Association of  
Industrial Physicians and Surgeons

•  
FIFTH ANNUAL MEETING  
American Industrial Hygiene  
Association

•  
SEVENTH ANNUAL MEETING  
National Conference of  
Governmental Industrial Hygienists

•  
SECOND ANNUAL MEETING  
American Association of  
Industrial Nurses



ST. LOUIS, MISSOURI  
New Hotel Jefferson      May 9th to 14th, 1944

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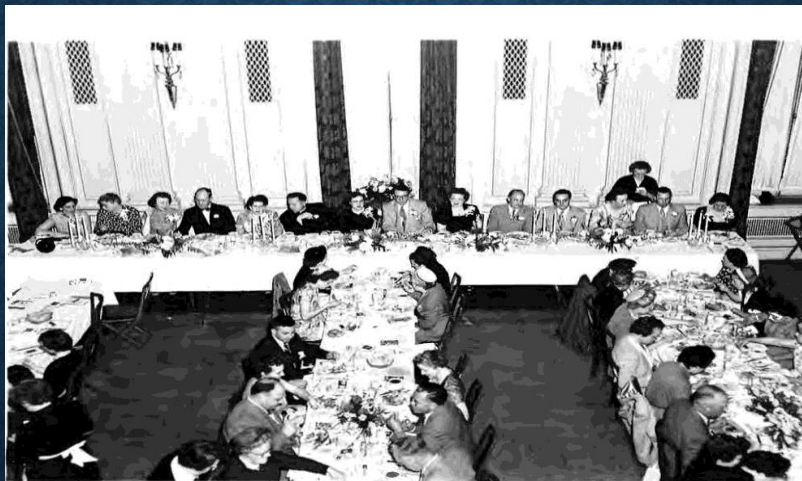
*The American Association  
of  
Industrial Nurses, Inc.*

**WAR CONFERENCE &  
SECOND ANNUAL MEETING**

**HOTEL JEFFERSON, ST. LOUIS, MISSOURI**

**May 12-14, 1944**





1947



THE  
AMERICAN ASSOCIATION  
OF  
INDUSTRIAL NURSES  
INC.

### *AAIN Here for Conference*

INDUSTRIAL NURSES from 48 states, Canada and several foreign countries will meet for the seventh annual conference of American Association of Industrial Nurses April 3-9, at the Book-Cadillac Hotel. The nursing group meets in conjunction with the American Association of Industrial Physicians and Surgeons and allied branches.

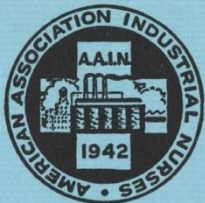
Mrs. Pearl Davis, R. N., of Detroit, is general conference chairman, with Miss Margaret Lenz, R. N. as her joint chairman. Mrs. Mary E. Delehanty, R. N., of New York City, president of AAIN, will officiate at meetings of the executive board next Sunday and Monday, and delegate registration opens the morning of April 5. Helen DeCoursey, R. N., and Harriet Ritchie, R. N. head the committee in charge.

Group meetings will start Tuesday afternoon of convention week, scheduling roundtable discussions on subjects related to nursing in the industrial field. Social highlight will be a banquet the evening of April 8, in the grand ballroom of the hotel, with Ethel Wilson, R. N. and Ruth Lenz, R. N. directing arrangements. Dr. Kenneth McFarland, superintendent of Schools of Topeka, Kan., will be the speaker on "The 'U' in Nursing." The nursing delegates will be entertained by the industrial physicians and surgeons at a banquet the previous evening.

Headed by Mrs. Betty Vickery, R. N., Mrs. Frieda Morse, R. N. and Mrs. Mary Bodine, R. N., a committee on local arrangements will make reservations for out-of-town nurses to visit medical units in various Detroit industries. Planned tours to the Ford, Cadillac and Plymouth Motor Companies and to Parke-Davis Company will be open to the nurses, also.



1950



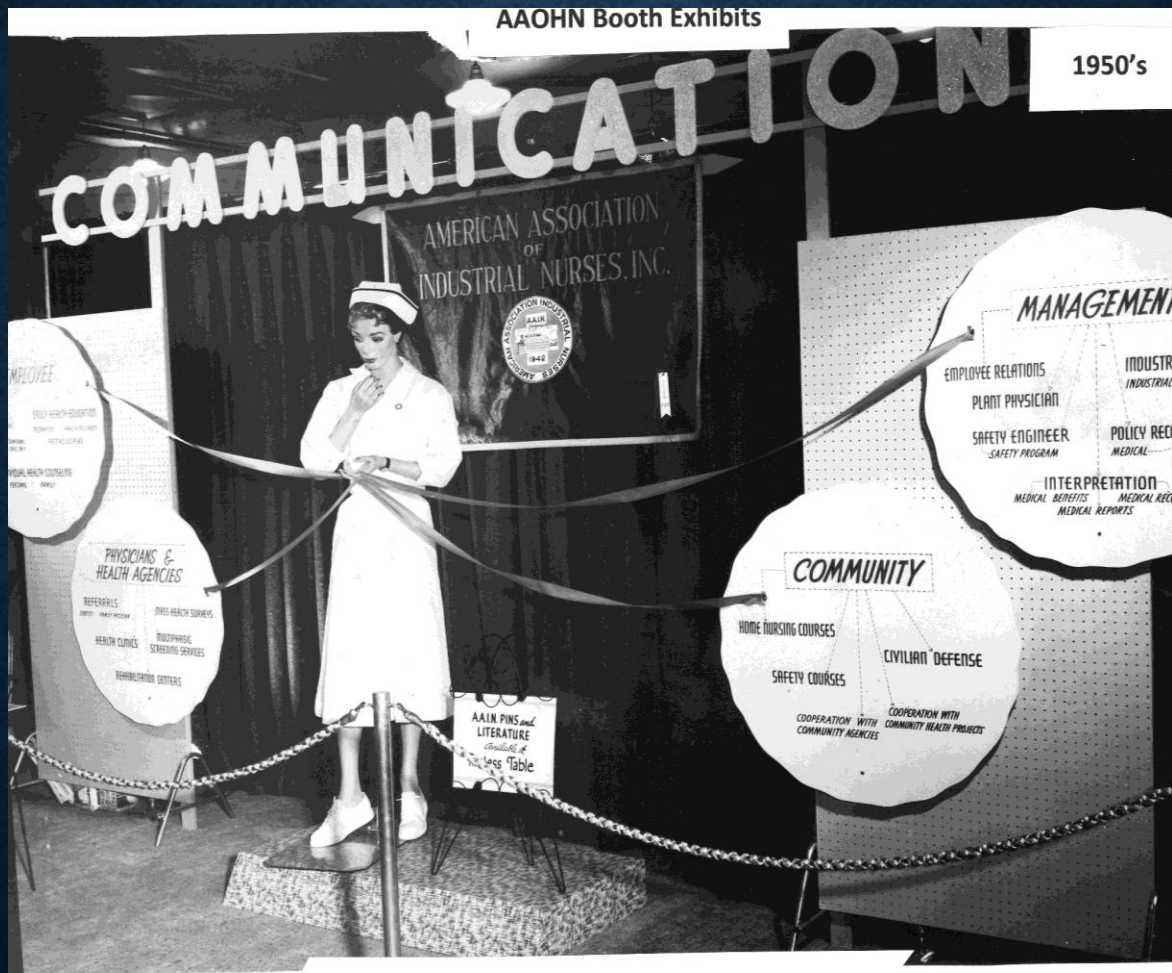
**NINTH ANNUAL CONFERENCE**

**CHALFONTE-HADDON HALL**  
Atlantic City, New Jersey

April 22 - 28, 1951



THE  
AMERICAN  
ASSOCIATION  
OF  
INDUSTRIAL  
NURSES  
INC.



AAOHN Booth at Conferences, 1950's and Later

American  
Association  
of  
Industrial Nurses



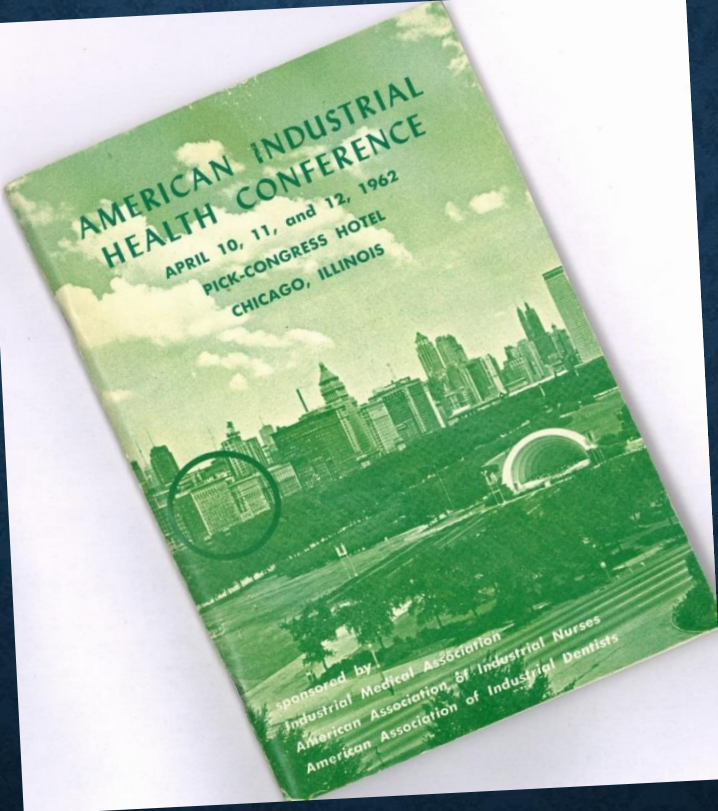
ELEVENTH ANNUAL CONFERENCE

HOTEL STATLER

LOS ANGELES 1953



1955







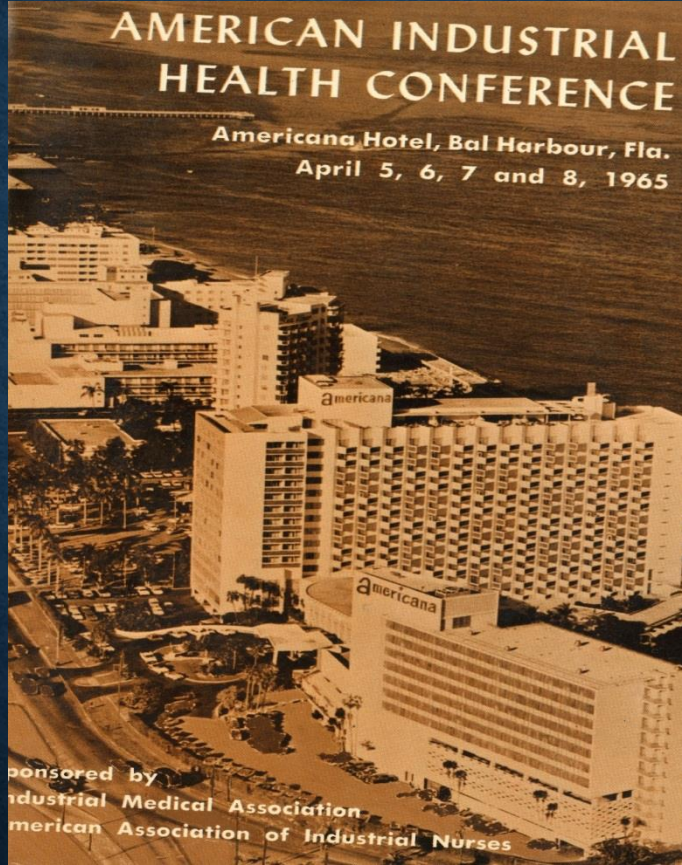
AAOHN EXHIBIT BOOTH 1960s

# AMERICAN INDUSTRIAL HEALTH CONFERENCE

Americana Hotel, Bal Harbour, Fla.

April 5, 6, 7 and 8, 1965

sponsored by  
Industrial Medical Association  
American Association of Industrial Nurses





FUN! 1962

**AMERICAN INDUSTRIAL  
HEALTH CONFERENCE**

**HILTON HOTEL**  
**SAN FRANCISCO, CALIF.**  
**APRIL 22, 23, 24, 25, 1968**



**AMERICAN INDUSTRIAL  
HEALTH CONFERENCE**

**APRIL 22, 23, 24, 25, 1968**  
**SAN FRANCISCO HILTON**



**SAN FRANCISCO**  
EVERYBODY'S FAVORITE CITY







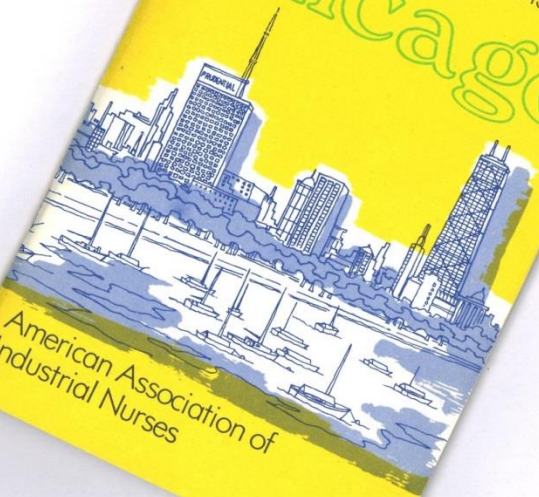
1967

American Industrial  
Health Conference

Palmer House

April 13-16, 1970

Chicago



American Association of  
Industrial Nurses

**NEW ORLEANS**  
April 10-14, 1978



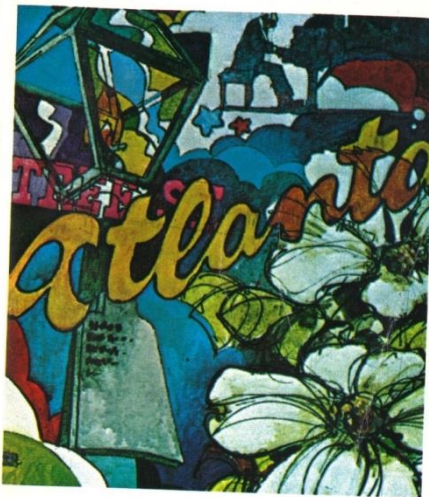
**AMERICAN  
OCCUPATIONAL  
HEALTH  
CONFERENCE**

36th Annual Meeting  
**AMERICAN ASSOCIATION OF  
OCCUPATIONAL HEALTH NURSES**





AMERICAN OCCUPATIONAL  
HEALTH CONFERENCE



*39th Annual Meeting*  
American Association of  
Occupational Health Nurses

Atlanta Hilton

April 27-May 1, 1981

AMERICAN  
OCCUPATIONAL  
HEALTH  
CONFERENCE



**TORONTO**  
APRIL 25-30, 1982

40th Annual Meeting  
AMERICAN ASSOCIATION OF  
OCCUPATIONAL HEALTH NURSES

PC 100  
Rm  
Am  
570

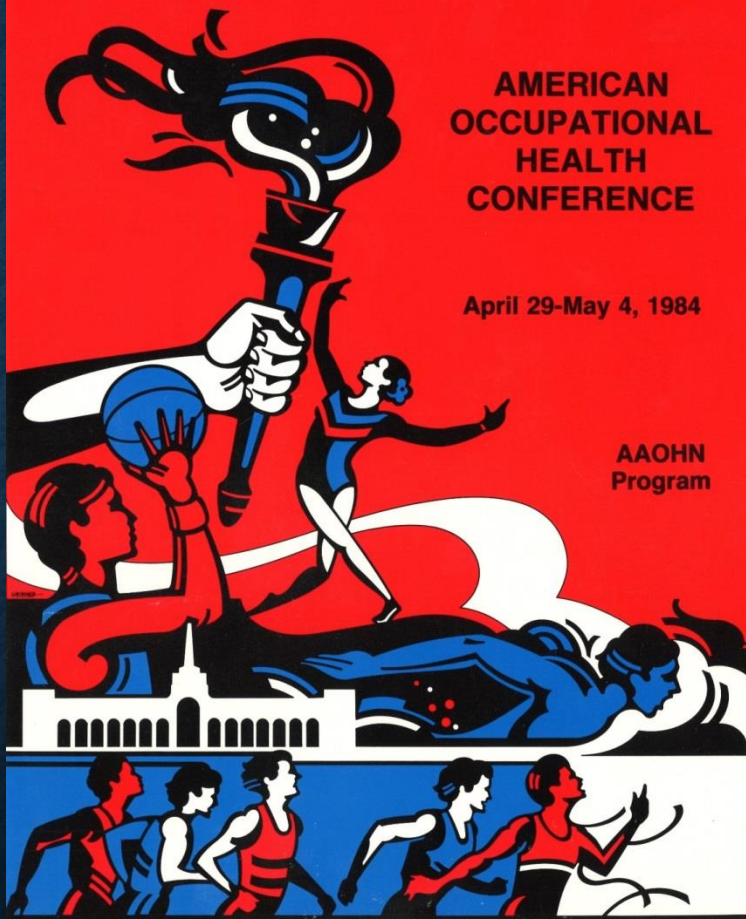


LOS · ANGELES

AMERICAN  
OCCUPATIONAL  
HEALTH  
CONFERENCE

April 29-May 4, 1984

AAOHN  
Program



We Practice What We Teach



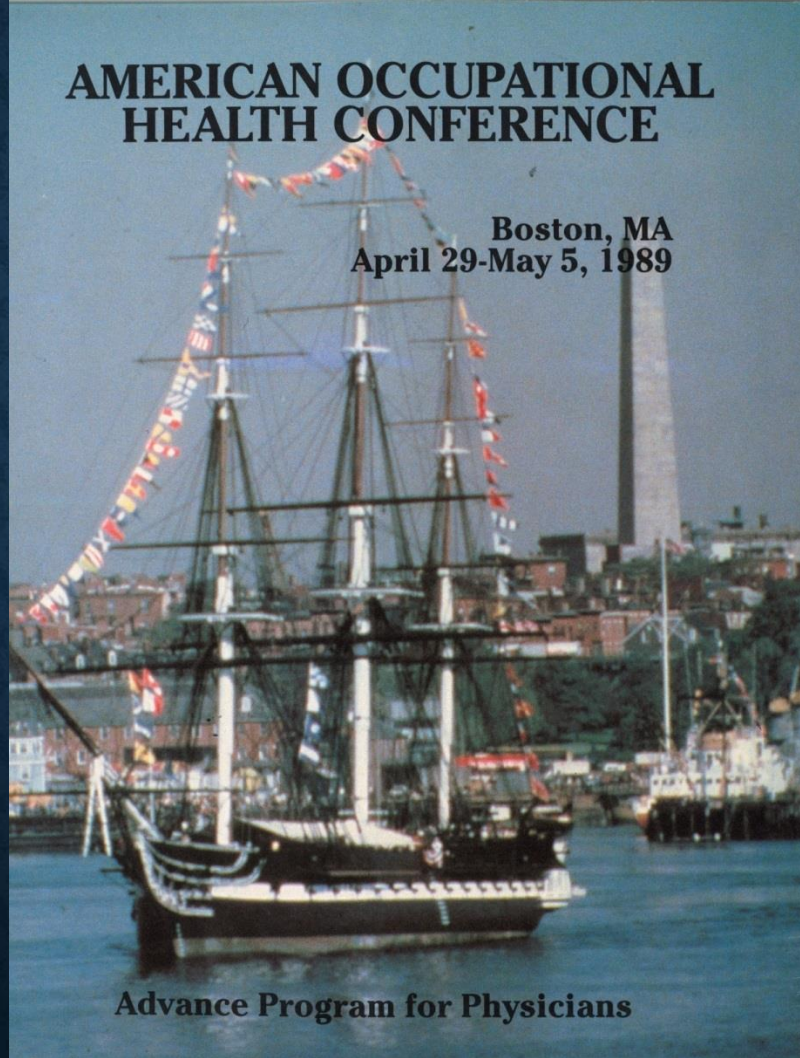
1984



1987

# AMERICAN OCCUPATIONAL HEALTH CONFERENCE

**Boston, MA  
April 29-May 5, 1989**



**Advance Program for Physicians**

Education:  
Tomorrow's Skills  
for Today's Challenges



Dear Colleague,  
Looking forward  
to the '91  
conference. There  
is so much to  
learn! See you  
in San Francisco.  
Regards,  
Sharon

SAN FRANCISCO  
APR 27 -  
MAY 3  
1991

Occupational  
Health Nurse  
ABC Company  
Yourtown, USA  
12345-0000

**American Occupational Health Conference**

**San Francisco, California/April 27-May 3, 1991**

ADVANCE PROGRAM









# AOHC'92

☆☆☆ WASHINGTON, D.C.



## Global Perspective

*United by the Past...  
Challenged by the Future*

American Occupational  
Health Conference

May 2-8, 1992

AOHN

A Supplement to the January 1992 issue of AAOHN Journal



1992



AOHC

'96

AMERICAN OCCUPATIONAL HEALTH CONFERENCE

Set Your  
Sights On  
Tomorrow

April 26 —  
May 3, 1996



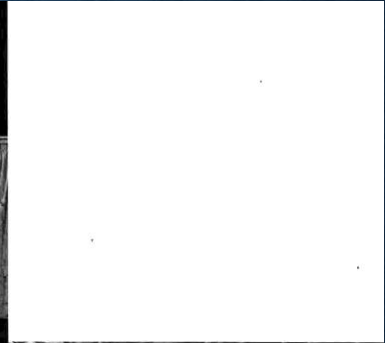
*San Antonio,  
Texas*

AOHN<sup>®</sup>

AOHN



1998



1999

American Association of Occupational Health Nurses, Inc.

AOHC '99

ADVANCE PROGRAM

A New Century of  
LEADERSHIP

*All That  
Jazz*

April 23-30  
1999

New Orleans

American  
Occupational  
Health  
Conference  
'99

AOHN

AOHN

AAOHN Booth Exhibit



1990's



2000's

Annual Business Meeting  
**VOTE**  
Tuesday, May 16, 10:30 a.m.

# AOHC 2000

**PROGRAM OF EVENTS**

American Occupational  
Health Conference 2000

**THE  
FUTURE IS  
NOW!**

May 12-19, 2000  
Philadelphia

Use the LOCATOR  
found in the very  
back

**AOH**





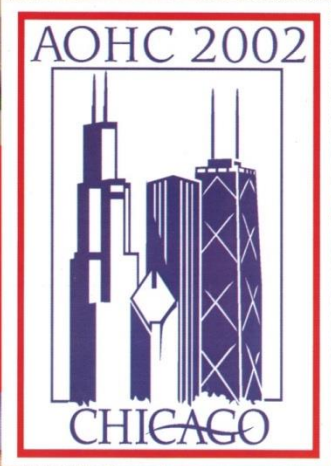
Poster Sessions



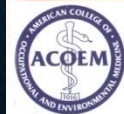
# American Occupational Health Conference

Advanced Program

*Workforce  
of the  
21st Century*



**April 12-19**



AMERICAN COLLEGE OF  
OCCUPATIONAL AND  
ENVIRONMENTAL MEDICINE



2002





2005

AAOHN Begins Meeting Without Other OH Professional Groups

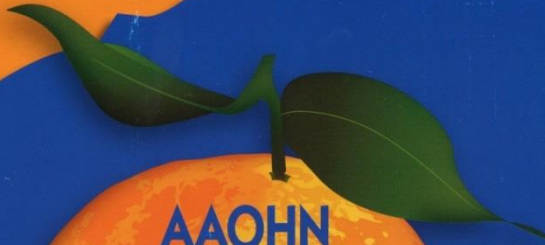
**AAOHN**  
**Symposium  
& Expo  
2005**

**Apr 29-May 6  
Minneapolis**

American Association of Occupational Health Nurses, Inc.



American Association of Occupational Health Nurses, Inc.



**AAOHN  
2009  
Symposium & Expo  
April 17-23  
Orlando**

IT'S A WHOLE NEW SYMPOSIUM

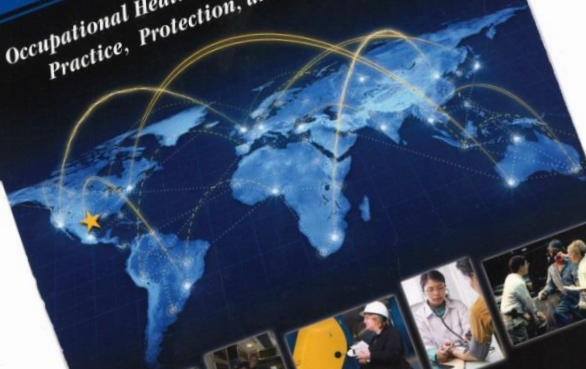


# Poster Sessions



PROGRAM BOOK

Occupational Health Nursing Across Borders:  
Practice, Protection, and Productivity



**AONHN**

2014 NATIONAL  
CONFERENCE

May 5-8, 2014 ★ Sheraton Dallas Hotel  
Preconference: May 3-5 ★ Global Summit: May 4-5 ★ Exhibits: May 6-7





DALLAS COWBOYS

2014

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## HISTORY, PASSION, PERFORMANCE

Together Towards Tomorrow

★ APRIL 24-27, 2017 ★  
HYATT REGENCY NEW ORLEANS, NEW ORLEANS, LA

GLOBAL SUMMIT  
APRIL 23-24, 2017

**GLOBAL OCCUPATIONAL  
HEALTH  
CONFERENCES  
&  
GLOBAL SUMMITS**



XIV CONGRESO INTERNACIONAL DE MEDICINA DEL TRABAJO

MADRID - SEPTIEMBRE - 1963

# The Power of Partnership: A force for global change



## **International Occupational Health and Environmental Health Nursing Conference**

**Wednesday 11 – Friday 13 November 1998  
Devonshire Park Centre, Eastbourne,  
East Sussex, United Kingdom**

**FIRST ANNOUNCEMENT AND CALL FOR ABSTRACTS**

**Royal College of Nursing of the United Kingdom Society of Occupational Health Nursing**

in association with

**the American Association of Occupational Health Nurses Inc.**



# Global Summit

*Health and Safety of Workers at Home and Around the World*

# AAOHN 2011



## NATIONAL CONFERENCE

*May 2-5, 2011*

*Preconference April 30 - May 2 ■ 2011 Global Summit May 1-2*

*Hyatt Regency Atlanta, Atlanta, GA*



AMERICAN ASSOCIATION OF OCCUPATIONAL HEALTH NURSES

# PROGRAM BOOK

*Occupational Health Nursing Across Borders:  
Fostering a Global Culture of Health*



**AAOHN** 2<sup>nd</sup> GLOBAL  
SUMMIT

May 4-5, 2014  
Sheraton Dallas Hotel ★ Dallas, Texas, USA



## HISTORY, PASSION, PERFORMANCE

Theme to come and go here

★ APRIL 23-24, 2017 ★

HYATT REGENCY NEW ORLEANS, NEW ORLEANS, LA

AOHN  
GLOBAL  
SUMMIT

CELEBRATING 75 YEARS

**CHAPTER LEADERS'  
CONFERENCES &  
CHAPTER MILESTONES**



1954



Conference of Presidents

# AAOHN NEWS

AMERICAN ASSOCIATION OF OCCUPATIONAL HEALTH NURSES, INC.

vol. 15, no. 11, november, 1995

## Highlights from 1995 Conference of Presidents



*Workshop Sessions, a new feature of COP this year, allowed Constituent Associations to present successful activities and to share them with colleagues.*

*The 1995 COP, AAOHN Leaders: Front Runners of the Future, held in Atlanta, GA, September 21-32, 1995, offered representatives from each constituency the opportunity to share ideas with colleagues, learn about the changing profession, and fine-tune leadership skills.*



*Attendees discuss the future of health care with General Session speaker Timothy Porter-O'Grady, EdD, RN, CS, CNAA, FAAN.*



*The American Journal of Nursing's on-line service, the AJN Network, was demonstrated for members at COP. The service, of which AAOHN is a part, provides on-line access to information about AAOHN publications, educational activities, and events.*

AAOHN Presents. . .



Conference of Leaders





AMERICAN ASSOCIATION OF OCCUPATIONAL HEALTH NURSES, INC.



C O L 2 0 0 2

WHERE LEADERS COME TOGETHER...

TEMPE, ARIZONA  
SEPTEMBER 12-14, 2002



# 2006 AAOHN CONFERENCE for LEADERSHIP ADVANCEMENT

Formerly "Conference of Leaders"



September 13-15, 2006  
Long Beach, California



Proud of Our Past: Preparing for the Future

**Leadership Advancement**

## AAOHN CHAPTER MILESTONES

### 1940's

- 1942 When It Formed, AAIN Was Made Up Of Five Industrial Nurses Clubs  
New England and New York Were Over 25 Years Old

### 1950's

- 1950 Model Association Bylaws
- 1953 Every State, Puerto Rico, Canada, South America and the West Indies  
Had Constituent Or Branch Groups, Many formed as early as 1918
- 1954 First Presidents' Meeting of State and Local Associations  
Constituent Educational Activities Increase
- 1958 75 Chapters and Two Regional Groups

### 1960's

- 1960 Chapter Policies and Procedures Manual

### 1970's

- 1977 139 Chapters  
25<sup>th</sup> Chapter Presidents' Meeting

### 1980's

- 1983 Presidents' Meeting Changed to Conference of Presidents  
First Regional Chapter (Mountain/Western) approved
- 1984 New England Regional Chapter Approved  
Regional Chapter Must Adopt Name of Electoral Region
- 1987 Northeast Region, Formerly New England
- 1988 170 Chapters  
Celebrated 100<sup>th</sup> Birthday of Occupational Health Nursing

**1990's**

- 1990 183 Chapters
- 1992 Mountain/Western Regional Chapter Dissolved
- 1997 Constituent Association Changed to Chapter Terminology  
Conference of Presidents Changed to Conference of Leaders
- 1999 Chapters Sign Affiliation Agreements

**2000's**

- 2000 180 Chapters
- 2001 Chapter Portal Created  
168 Chapters
- 2002 162 Chapters
- 2003 Electronic Voting  
160 Chapters
- 2006 Conference of Leaders Became Leadership Advancement

**2010's**

- 2010 Publication of *Leadership Link* began
- 2011 Chapter Leader Breakfasts Started
- 2014 120 Chapters
- 2017 106 Chapters



Chapters' Quilt

# TODAY'S CHAPTERS & THEIR PRESIDENTS

Central Alabama, Pamela Carver

South Alabama, Linda Englert

Arizona Kachina, Nancy Day

Arizona Valle del Sol, Regina Newman

Arkansas State, David Embrey

California State, Julie Rochefort

California Central Coast, Susan Harada

San Diego California, Katherine Coiner

California Harbor Area, James R Barrett

California El Camino Real, Wenonah

Devens

Southern California, Donna Goebel

Orange County California, Maria Claudio

Connecticut State, Richard Sandrib

Delaware State, Everett Sparks

Metropolitan Washington DC, Barbara Hayden

Florida State, Barb Maxwell

Central Florida, Pei T Gan

Fort Lauderdale Florida, Stephanie Weinsier

Florida Space Coast, Karen Lentz

Palm Beach Florida, Kellie Collins

Heart of Florida, Donna Schaubert

Florida West Coast, Sherry Lynn A Davidson



# TODAY'S CHAPTERS & THEIR PRESIDENTS

Georgia State, Laura Wilhoite

Atlanta Georgia, Ronda Weiss

Coastal Georgia, Sequoyah Brown

Columbus Georgia, Mary C Potts

Illinois State, Debra Daly-Gawenda

Heart of Illinois, Marcia Nielsen

Illinois Hospital, Earl Zingraf

Southwest Suburban Chicago IL, Jean Kroupa

Indiana State, Vanessa Mason

Northeast Iowa, Linda Davis

Northwest Iowa, Kelly Konz

Kentucky Lakes Region, Vicki Weaver

Louisiana State, Kathleen Sylvest

Central Louisiana, Collene Van Mol

Southwest Louisiana, Jennifer Strickland

Greater New Orleans LA, Carolyn Spears

Louisiana Greater Baton Rouge, Julie Adams

Maine State, Rena Dunn

Maryland Area, Jill Anne Barry

Seneca Valley of Maryland, Michele I .Willis

Massachusetts State, Joyce Harsch

Michigan State, Sheryl Ebaugh

# TODAY'S CHAPTERS & THEIR PRESIDENTS

Detroit Michigan, Patricia Savino

Minnesota State, Jenny Spanier

Missouri State, Gloria Beitler

Central Missouri, Shallie Witt

St. Louis Missouri, Carolyn Dennis

Nebraska State, Cindy Kempt

New Hampshire State, Kathleen Lawrence

New Jersey State, Steven Marks

New York State, Marie Warda

Central New York, Karen Runeare

Greater New York, Annmarie Centrone-Cefoli

Finger Lakes New York, Patricia Aronson

New York Capital District, Katrina Dinan

Greater Rochester New York, Mary Ann Rall

Western New York, Charlene Hanson

North Carolina State, Twyla Hutchins

Metrolina North Carolina, Linda Reep,

North Carolina Triad, Jill M Simons

North Carolina Sandhills, Andrea Fields

North Carolina Coastal Plains, Michelle Edwards

Western North Carolina, Gina Streed

North Carolina Tarheel, Regina Ford

# TODAY'S CHAPTERS & THEIR PRESIDENTS

North Carolina Foothills, Dawn Scheessele

Ohio State, Shanna Dunbar

Midwestern Ohio, Peggy Berry

Stark of Ohio, Sandra Hall

Ohio Western Reserve, Teresa Gaeta

Northeast Ohio, Lavita Ewing

West Ohio, Lisa Stroh

Southwestern Ohio, Jean Smith

Northwestern Ohio, Barbara Dewey

Oregon State, Lisa R Rodriguez

Pennsylvania State, Yolanda Lang

Berks County Pennsylvania, Laurie Heagy

Southwestern Pennsylvania, Paulette Nitkiewicz

Philadelphia Pennsylvania, Amy Dailey

Central Pennsylvania, Kimberly Smith

Susquehanna Valley PA, Kathryn Emanski

South Carolina State, Margaretta Grimm

Chattanooga Tennessee, Sandra Wampler

Memphis Tennessee, Diann Morgan

Middle Tennessee, Reba McCoy

Texas State, Maria Dominguez

# TODAY'S CHAPTERS & THEIR PRESIDENTS

Austin Texas, Patricia Z Hill

San Antonio Texas, Julia Reyes

Houston Texas, Mary Monk

Texas Sabine Area, Kimberly Breaux

North Texas, Karen A Barrett

Utah State, Kelsie Anderson

Vermont State, Richard Trono

Virginia State, Sharon Elliott

Central Virginia, Susan Butler

Virginia Piedmont, Suzanne E Stone

Hampton Roads Virginia, Lisa W. Lee

Northern Virginia, Margaret Cummings

Washington State, Dori Shane

Wisconsin State, Cynthia Schaefer

Northeast Wisconsin, Renee Vandebusch

Western Wisconsin, Sarah Schmitz

South Central Wisconsin, Hayley Willetts

Southeastern Wisconsin, Heidi Leiser

Northeast Region AOHN, Gail A Carchietta

*\*updated as of February 9, 2017\**

**MEMBERSHIP  
BROCHURES  
&  
CAMPAIGNS**

Membership Brochures





THE AMERICAN  
ASSOCIATION  
OF OCCUPATIONAL  
HEALTH NURSES

Five good  
reasons why  
thousands of  
occupational  
health nursing  
professionals  
belong.

Membership Brochures



Our members  
make workplace  
and community  
environments  
healthy and safe.



AOHN<sup>®</sup>



We give them  
the tools they  
need to do it.



American Association of Occupational Health Nurses Inc.

## AAOHN 1995-96 Member-Get-A-Member Campaign

Would you like to hear *your* name announced as one of the prize winners in the 1995-96 Member-Get-A-Member Campaign? If the answer is yes, all you have to do to qualify for prizes...is sponsor a new member. All the prizes are exciting, and the more new members you sponsor, the greater your chances of winning. It's easy, rewarding, and fun!

*Here's how it works:*

### THE CAMPAIGN

- The campaign begins September 1, 1995, and runs through April 15, 1996.
- Your name is entered once for each new member you sponsor.
- All winners will be notified in writing.
- Winners will be announced at the 1996 American Occupational Health Conference in San Antonio, TX.

### THE PRIZES

Sponsor and WIN!

- Sponsor three (3) or more new members and qualify to win two airline tickets to anywhere in the continental United States that Delta Airlines flies.
- Sponsor two (2) new members and qualify to win complimentary airfare via Delta Airlines, conference registration, and hotel lodging for three nights at the 1997 AOHC in Orlando, FL.
- Sponsor one (1) new member and qualify to win complimentary registration and hotel lodging for three nights at the 1997 AOHC in Orlando, FL.

Membership Campaign



**AWARDS  
&  
RECOGNITIONS**

**Awards Celebrations**

*American Association of Industrial Nurses*

*Awards Luncheon*



**PRESIDING**  
Joyce Benoit, R.N.  
2nd Vice President, AAIN

**INVOCATION**  
Phyllis Rice, R.N.

**PRESENTATION OF AWARDS**

**ACHIEVEMENT AWARDS**

Margaret Curie Award . . . Christina Sinkula Award  
presented by . . . . . Edna Mae Klutas, R.N.  
Chairman of Committee on Education

**MEMBERSHIP AWARDS**

Association Organized Less Than Three Years  
Association Organized Over Three Years  
presented by . . . . . Helen C. Rush, R.N.  
Executive Director, AAIN

AMERICAN INDUSTRIAL HEALTH CONFERENCE  
Hilton Hotel, San Francisco

April 24, 1968

**1968**

1969



*American Association of Industrial Nurses, Inc.*

AWARDS LUNCHEON



AMERICAN INDUSTRIAL HEALTH CONFERENCE

Shamrock Hilton Hotel  
Houston, Texas April 24, 1969

The American Association of  
Occupational Health Nurses, Inc.

1996

**AWARDS**

*Dinner*



The American Association of  
Occupational Health Nurses, Inc.

1997 AAOHN  
*Awards Dinner*



IMAGINE THE  
POSSIBILITIES

Orlando

AAOHN

May 14, 1997

7-9:30pm

Peabody Orlando Hotel

Orlando, FL



# AAOHN FELLOWS

## *AAOHN Fellows*

1999

Annette Haag, MA, RN, COHN-S/CM, FAAOHN  
Sharon Muckenfuss, BS, RN, COHN-S, FAAOHN  
Susan Randolph, MSN, RN, COHN-S, FAAOHN  
Bonnie Rogers, DrPH, COHN-S, LNCC, FAAOHN  
Suzanne Smith, RN, COHN-S, FAAOHN



2000

Marsha Bernard Kuhar, PhD, DrPH, MSN, RN, FAAOHN  
Sally L. Lusk, PhD, RN, FAAN, FAAOHN  
Kathleen Golden McAndrew, DNP, ANP, COHN-S, CCM, FAAOHN, FAANP  
Mary Salazar, EdD, COHN-S, FAAN, FAAOHN

2001

Janet deCarteret, MN, RN, COHN-S, FAAOHN  
Diane DeGaetano, BSN, RN, COHN-S, COHC, FAAOHN  
Grace K. Fortuna, EdD, RN, CHES, FAAOHN  
Christine M. Kalina, MBA, MS, RN, COHN-S/CM, FAAOHN  
Joy Wachs, PhD, RN, CS, FAAOHN



2002

Patricia Bertsche, PhD, RN, COHN-S, FAAOHN  
Pat Bishop, RN, FAAOHN  
Liz Lawhorn, MSN, RN, COHN-S, CCM, FAAOHN  
Jennifer Lim, MSN, RN, COHN-S/CM, FAAOHN  
Eileen Lukes, PhD, RN, COHN-S, CCM, FAAOHN  
Genny Reed, MSN, RN, FAAOHN

2003

Mary Amann, MS, RN, COHN-S, FAAOHN  
Kathleen Buckheit, MPH, COHN-S/CM/SM, CCM, FAAOHN  
Kay Campbell, EdD, RN-C, COHN-S, FAAOHN  
Deborah V. DiBenedetto, BSN, MBA, RN, COHN-S/CM, FAAOHN  
Linda Glazner, DrPH, RN, COHN-S, CCM, FNP, FAAOHN  
Shelley Jones, PhD, RN, COHN-S, FAAOHN  
Sharon Kemerer, MSN, RN, COHN-S/CM, FAAOHN  
Pamela Moore, EdD, MPH, RN, FAAOHN  
Judy Ostendorf, MPH, RN, COHN-S, CCM, FAAOHN  
Margaret C. Thompson, PhD, RN, COHN-S (ret), FAAOHN  
Brian Verrall, MSc, RN, COHN(C), COHN-S/CM, FAAOHN

2004

Rachel Ebert, MS, CRNP, COHN, FAAOHN  
Sandy Hall Carrier, MA, RN, COHN-S, FAAOHN  
Elise Handelman, MEd, COHN-S, FAAOHN  
Karen Mastroianni, EdD, MPH, BSN, COHN-S, FAAOHN  
Deborah Roy, MPH, RN, COHN-S, CET, CSP, FAAOHN  
Patricia Travers, ScM, MS, RN, COHN-S, FAAOHN  
Jerry Williamson, MN, RN, CAE, FAAOHN

2005

Phyllis Berryman, MBA, RN, COHN-S/CM, FAAOHN  
Arlene Blix, PhD, RN, FAAOHN  
Monika Fischer, MN, RN, ANP-BC, CCM, COHN-S, FAAOHN  
Helen Maher, PhD, RN, COHN-S, CCM, FAAOHN  
Jeannie K. Tomlinson, MSN, RN, COHN-S, FAAOHN  
Olga Tompkins, MPH, RN, COHN-S, CSP, FAAOHN

2006

Sharon Blaney, RN, COHN(C), COHN-S/CM, FAAOHN  
Pam Carter, RN, COHN-S, FAAOHN  
Stephanie Chalupka, EdD, RN, PHCNS-BC, FAAOHN, FNAP  
Arlene Guzik, DNP, ARNP-BC, COHN-S, FAAOHN  
Catherine Hundley, MSN, RN, COHN-S/CM, FAAOHN  
Mary Gene Ryan, MPH, RN, COHN-S/SM, CSP, FAAOHN  
Patricia Strasser, PhD, RN, COHN-S/CM, FAAOHN  
Ronda Weiss, MS, MPH, MBA, RN, COHN-S, FAAOHN

2007

Evelyn Bain, MEd, RN, COHN-S, FAAOHN  
Yolanda Lang, Dr.PH, MSN, CRNP, COHN, FAAOHN  
Margie Matsui, BSN, RN, CRRN, COHN-S, FAAOHN  
Linda McCauley, PhD, RN, FAAN, FAAOHN  
Debra Olson, DNP, MPH, COHN-S, FAAOHN  
Kimberly Olszewski, DNP, CRNP, COHN-S/CM, FAAOHN  
Carol Parks, BSN, RN, COHN-S/CM, FAAOHN  
Catherine Pepler, MBA, BS, RN, COHN-S/CM, FAAOHN  
Jean Randolph, MPA, RN, COHN-S, FAAOHN  
Lori Rieth, MSN, RN, COHN-S/CM, FAAOHN  
Dee Tyler, RN, COHN-S, FAAOHN  
Anita Winslow, RN, COHN-S, FAAOHN  
Christine Zichello, RN, COHN-S, CSHM, ARM, CSPHP, FAAOHN

2008

Tamara Blow, EdD, RN, COHN-S/CM, CBM, PLNC, FAAOHN  
Denise Gillen-Algire, MBA, RN, COHN-S/CM, FAAOHN  
Kimberly Gordon, MSN, MA, RN, COHN-S, FAAOHN  
Ann Lachat, BSN, RN, COHN-S/CM, FAAOHN  
Helen Williams, MSN, APRN-BC, COHN-S, FAAOHN  
Mary Lou Wassel, MEd, RN, COHN-S/CM, CSP, ARM, FAAOHN

2009

Frances Childre, MSN, RN, COHN-S, FAAOHN  
Sandra Cinque, BA, RN, COHN-S/CM, FAAOHN  
Patricia Clapp, RN, COHN-S, OHNP, ANP-C, FAAOHN  
Mary Garison, RN, COHN-S, CCM, FAAOHN  
Linda Gifford- Meuleveld, BA, RN, COHN-S, CCM, CPDM, FAAOHN  
Patricia Louie, MPH, MeD, COHN-S, FAAOHN  
Peggy Manuszak, MS, RN, COHN-S/CM, FAAOHN  
Deb Parker, JD, MSN, RN, COHN-S, FAAOHN  
Marcella Thompson, PhD, MS, CSP, RN, COHN-S, FAAOHN  
Linda Walker, MS, BSN, RN, CCM, COHN-S, CUSA, FAAOHN

2010

Kathy Davis, RN, COHN-S, FAAOHN  
Alan Helyer, BSN, MPH, MBA, RN, FAAOHN  
Barb Maxwell, MHA, RN, COHN-S, CCM, CWCP, QRP, FAAOHN  
Elaine Papp, MSN, RN, COHN-S/CM, FAAOHN  
Wanda Smith, MPH, RN, COHN-S, FAAOHN

2011

Jean Bey, MPH, BSN, COHN-S, CCM, FAAOHN  
Lynda Firment, PhD, ARNP-C, COHN-S, FAAOHN  
Henry Guevara, PhD, MPH, APRN, FNP-C, COHN-S/CM, FAAOHN  
Euzelia Hunter, MPH, RN, COHN-S/CM, FAAOHN  
Denise James, MBA, BSN, RN, NE-C, FAAOHN  
Sheila Litchfield, BSN, RN, COHN-S, FAAOHN

2012

Nancy Clover, RN, COHN-S, FAAOHN  
Donna C. Ferreira, MS, ANP, COHN-S, FAAOHN  
Pamela Hart, MPH, RN, COHN-S, CSP, CMIOSH, FAAOHN  
Landa A. PoianiDarocki, MSN, RN, ANP-C, COHN-S, FAAOHN  
Laura J. Wilhoite, RN, COHN-S/CM, FAAOHN

2013

Francie R. Barber, BSN, MA, RN, COHN-S/CM, FAAOHN  
Barbara J. Burgel, RN, PhD, COHN-S, FAAN, FAAOHN  
Deborah L. Fell-Carlson, MSPH, RN, COHN-S, HEM, FAAOHN  
Daurice L. Holly, RN, COHN, CCM, FAAOHN  
Steven Marks, MSN, RN, APN-C, COHN-S, FAAOHN  
Deborah B. Reed, PhD, MSPH, RN, FAAOHN  
Nicole L. Shaffer DNP, CRNP-BC, COHN-S, FAAOHN  
N. Dianne Stewart, MS, RN, COHN-S, FAAOHN

2014

David A. Allcott, MS, APRN, ANP-BC, COHN-S, FAAOHN  
Jennylynn Balmer, MPA, RN, COHN-S/SM, FAAOHN  
Karen Barrett, BS, RN, COHN-S, CHSP, CEAS II, FAAOHN  
Ralph Brown, BSN, RN, COHN-S, FAAOHN  
Debra W. Bush, RN, COHN-S/CM, FAAOHN  
Penny-Allyson Clark, BSN, RN, COHN-S/CM, FAAOHN  
Rod R. Hart, RN, COHN, FAAOHN  
Karen Hopcia, Sc.D, ANP-BC, COHN-S, FAAOHN  
Nancy M. Nachreiner, PhD, MPH, BSN, COHN-S, FAAOHN  
Chad Rittle, DNP, MPH, RN, FAAOHN  
Julie Rochefort, MSN, ANP-C, COHN-S, FAAOHN  
Peggy Ross, MS, RN, COHN-S/CM, CSP, CPE, FAAOHN  
Elizabeth Anne Thomas, PhD, MSN, RN, ANP-BC, COHN-S, CNL, FAAOHN

2015

Gail A. Carchietta, MSE, RN, COHN-S, FAAOHN  
Cindy Groves, BSN, RN, COHN-S, FAAOHN  
Virginia S. Hebard, MSN, RN, COHN-S/CM, CWCP, FAAOHN  
Douglas G. Hoffman, MSN, RN, COHN-S, FAAOHN  
OiSaeng Hong, PhD, RN, FAAN, FAAOHN  
Marjorie McCullagh, PhD, RN, PHCNS-BC, COHN-S, FAAN, FAAOHN  
Margaret E. O'Connor, MMHC, RN, COHN, FAAOHN  
Jennan A. Phillips, PhD, MSN, RN, FAAOHN  
Lisa Pompeii, PhD, COHN-S, FAAOHN  
Wendie Robbins, PhD, RN, FAAOHN  
Candace Sandal, DNP, MBA, APRN, COHN-S, FAAOHN  
Susan Katz Sliski, DNP, RN, CCM, FAAOHN  
Letha Smith, MS, RN, COHN-S, FAAOHN  
Carol I. Tobias, MBA, BSN, COHN-S, FAAOHN

2016

Troy Burd, BSN, RN, COHN-S, FAAOHN  
Doris Dicristina, MS, BSN, RN, COHN-S/CM, LNC, FAAOHN  
Toni Eason, DNP, MA, APHN-BC, COHC, COHN-S, CEAS, FAAOHN  
Kathleen Lawrence, BSN, RN, COHN, FAAOHN  
Beverly Nuchols, PhD, OHNP, RN, COHN-S, FAAOHN  
Mark Sebastian, MPH, RN, COHN-S, FAAOHN

2017

Annette Byrd, MPH, RN, IC®  
Candace M. Burns, PhD, MS, BS, ARNP  
Ginny Carlson, RN, BSN, MPH, COHN-S  
Denise Knoblauch, BSN, RN, COHN-S/CM  
Denise Souza, MSN, ANP-BC, COHN-S/CM  
Helen Kirk, MA, BSc (Hons), BA, RN, RM, SCPHN-OH  
Janie De Jesus, RN, MS, COHN-S/CM  
Karen Heaton, MSN, FNP-BC, PhD, FAAN  
Karin N. Drake, BA, RN, COHN-S  
Lisa S. Hegel, MS, APRN, COHN-S  
Rick Garcia, PhD, RN, CCM  
Stephanie Weinsier, DNP, ANP-BC, COHN-S

# *Fellows Pin*



**AAOHN<sup>®</sup>**

**FOUNDATION**

**20<sup>TH</sup> ANNIVERSARY**

# Foundation Pins

2001 -- 2016



## *AAOHN Foundation Chairs*

1997-Incorporated  
1998- Formative Year  
1999-2001 Liz Lawhorn  
2001-2003 Bonnie Rogers  
2003-2005 Mickey Sullivan  
2005-2007 Sandy Hall  
2007-2009 Edward Jarosz  
2009-2013 Grace Paranzino  
2013-2015 Margie Matsui  
2015-2017 Grace Fortuna



Bonnie Rogers





Liz Lawhorn



Sandy Hall



Grace Fortuna



Margie Matsui

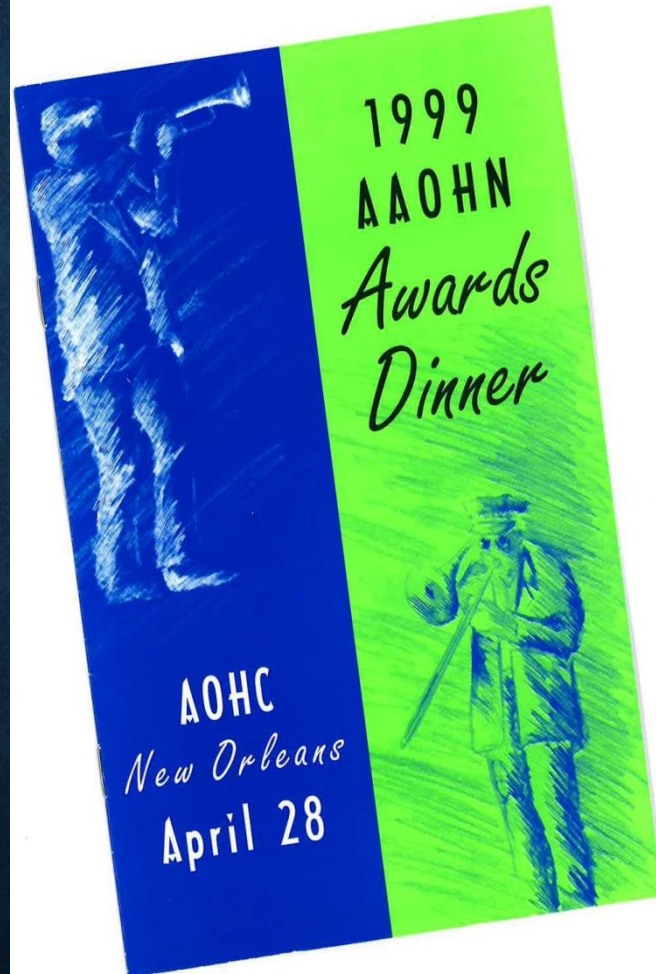
AAOHN  
FOUNDATION  
1998 Society

# AAOHN FOUNDATION

Securing the Future  
by Improving the Health and Safety  
of the Nation's Workers

America needs strong leadership to generate solutions and resources to overcome the negative impact of workplace illnesses and injuries on business, government, and the general public. A strong cadre of occupational and environmental health professionals is necessary to meet the challenges of the 21st century.

*First Foundation Awards Banquet*





2002

**A**WARDS,

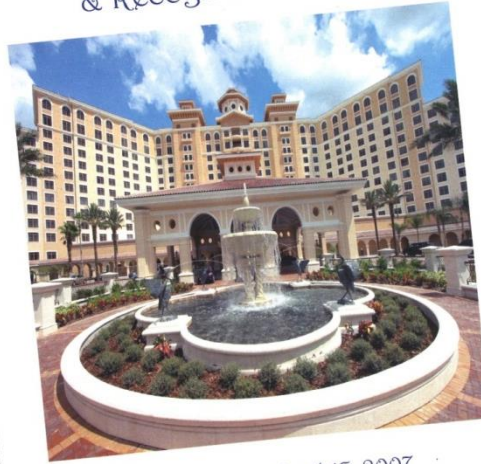
**G**RANTS,

**S**CHOLARSHIPS,

**R**ECOGNITIONS

*Presented by the American Association  
of Occupational Health Nurses  
and the AAOHN Foundation*

AAOHN/AAOHN Foundation  
2007 Awards  
& Recognition Dinner



Wednesday, April 18, 2007  
Orlando, Florida

Honoring Excellence in the  
Occupational and Environmental  
Health Profession



## Foundation Research Grants

1999	Armenia Williams Judith Wold Marjorie McCullagh Weldonna Toth	Experienced Researcher Grant Experienced Researcher Grant Otis Clapp Novice Researcher Grant Textilease Medique Novice Researcher Grant
2001	Patricia McGovern Lisa Pompeii	Experienced Researcher Grant Otis Clapp Novice Researcher Grant
2002	Lynette Landry Daria Zadi Arnold DeCastro	Experienced Researcher Grant Otis Clapp Novice Researcher Grant Textilease Medique Novice Researcher Grant



## Foundation Research Grants

2003	Ann Malecha David Low Nancy Thomas Nancy Menzel	Experienced Researcher Grant Otis Clapp Novice Researcher Grant Textilease Medique Novice Researcher Grant GSK Research
2004	Yoshimi Fukuoka Judy Helmle RoxAnne Banks Dicker Christine Nevinski	Experienced Researcher Grant Otis Clapp Novice Researcher Grant Textilease Medique Novice Researcher Grant Textilease Medique Novice Researcher Grant
2005	Denise Strode Hyeonkyeong Lee Pamela Foremen	Otis Clapp Novice Researcher Grant Textilease Medique Novice Researcher Grant Textilease Medique Novice Researcher Grant

## Foundation Research Grants

2006	Victoria Dickson Soo-Jeong Lee Margaret Thompson	Otis Clapp Novice Researcher Grant Textilease Medique Novice Researcher Grant Medique Products New Investigator
2007	Kathleen Mullen Eileen Lukes Margaret Thompson	Experienced Researcher Grant Otis Clapp Novice Researcher Grant Medique Products New Investigator
2008	Barbara Burgel	Experienced Researcher Grant
2009	Elizabeth Thomas Margaret Thompson	Experienced Researcher Grant Medique Products New Investigator
2010	Yun-Ping Lin	Medique Products New Investigator
2012	Hunter Keys Yolanda Lang Chad Rittle	Medique Products New Investigator GSK Research Kelly Services New Investigator Research Grant

## Foundation Research Grants

2013	Dai Lae Chin Nicole Shaffer	Medique Products New Investigator Kelly Services New Investigator Research Grant
2014	Julia Bass Karen Mastroianni	Medique Products New Investigator Kelly Services New Investigator Research Grant
2015	Ann Marie Loiseau	Medique Products New Investigator
2016	Michael Callihan Linda Reiher	Medique Products New Investigator Kelly Services New Investigator Research Grant

## Academic Research Grants

1999	Carri Redden	AAOHN Scholarship for Academic Study
2000	Deanne Wells Tonya Shropshire	AAOHN Scholarship for Academic Study Alcoa Foundation Academic Scholarship
2001	Mary Wendl Carol Gilliam Nadine Jones	AAOHN Scholarship for Academic Study Alcoa Foundation Academic Scholarship Medtronic Physio-Control Scholarship
2002	Wanda Smith Lajuana Boggler Mary Owen Denise Strode	AAOHN Scholarship for Academic Study Alcoa Foundation Academic Scholarship Medtronic Physio-Control Scholarship 3M Academic Scholarship
2003	Kellie Collins Christine Bouchard Eileen Lukes Elizabeth Zinke Shirley Roland	AAOHN Scholarship for Academic Study Alcoa Foundation Academic Scholarship Medtronic Physio-Control Scholarship 3M Academic Scholarship Liberty Leadership Academic Scholarship

## Academic Study Scholarships

2004	Rita Cowie Alma Gaither Beth Sherry Denise James	AAOHN Scholarship for Academic Study Alcoa Foundation Academic Scholarship Medtronic Physio-Control Scholarship Liberty Leadership Academic Scholarship
2005	Melissa Kanne Eileen Lukes Teresa Nelson Jeanne Pitsenberger Tima Shoemaker Dianna Ohlman Kathleen Sitzmann	AAOHN Scholarship for Academic Study Alcoa Foundation Academic Scholarship Alcoa Foundation Academic Scholarship Alcoa Foundation Academic Scholarship Alcoa Foundation Academic Scholarship Medtronic Physio-Control Scholarship Liberty Leadership Academic Scholarship
2006	Mary Arthur Henry Guevara Cari MacDonald Zarmine Naccashian Darlene Piazza Tracy Yap Kathleen Sitzman	AAOHN Scholarship for Academic Study Alcoa Foundation Academic Scholarship Alcoa Foundation Academic Scholarship Alcoa Foundation Academic Scholarship Alcoa Foundation Academic Scholarship Medtronic Physio-Control Scholarship Liberty Leadership Academic Scholarship

## Academic Study Scholarships

2007	Katie Slavin Tracey Long Kathleen Sitzman Marcella Thompson Arlene Guzik	AAOHN Scholarship for Academic Study Alcoa Foundation Academic Scholarship Alcoa Foundation Academic Scholarship Alcoa Foundation Academic Scholarship Liberty Leadership Academic Scholarship
2008	Tracy Yap Debra Bartlett Henry Guevara Stephanie Hutchins Deborah Garrison	AAOHN Scholarship for Academic Study Medtronic Physio-Control Scholarship Liberty Leadership Academic Scholarship UPS Foundation Academic Scholarship UPS Foundation Academic Scholarship
2009	M'Lynda Owens Adrienne Kasbaum Barbara Enochs Kathy Dayvault Mary Baugher	AAOHN Scholarship for Academic Study Medtronic Physio-Control Scholarship Liberty Leadership Academic Scholarship UPS Foundation Academic Scholarship UPS Foundation Academic Scholarship
2010	Katie Slavin	Medtronic Physio-Control Scholarship

## Academic Study Scholarships

2012	Stephanie Phelps	UPS Foundation Academic Scholarship
	Linda Walker	UPS Foundation Academic Scholarship
	Kate Michael-Ramos	UPS Foundation Academic Scholarship
	Sonia Joyner	Moore Medical
	Sheila Kealy	Moore Medical
	Rebekah Trapp	Georgia AOHN CE Scholarship
	Donna Cohen	Georgia AOHN CE Scholarship
2013	Linda Przbysz	UPS Foundation Academic Scholarship
	Jennifer Stanton	UPS Foundation Academic Scholarship
	Dana Betts	Liberty Mutual Insurance Scholarship
	Valerie Mac	Liberty Mutual Insurance Scholarship
2014	Juanita Kanter	UPS Foundation Academic Scholarship
	Donna Zankowske	UPS Foundation Academic Scholarship
	Valerie Mac	Liberty Mutual Insurance Scholarship
	Jennifer Wilson	Liberty Mutual Insurance Scholarship
	Cathy O'Connor	UL Workplace Health & Safety Scholarship

## Academic Study Scholarships

2015	Kimberly Headrick	UPS Foundation Academic Scholarship
	Rebecca Libal	UPS Foundation Academic Scholarship
	Tena Hall	Liberty Mutual Insurance Scholarship
	Stephanie Phleps	Liberty Mutual Insurance Scholarship
2016	Diane Doyker	UPS Foundation Academic Scholarship
	Dawn Stone	UPS Foundation Academic Scholarship
	HaDo Byon	Liberty Mutual Insurance Scholarship
	Margo Long	Liberty Mutual Insurance Scholarship
2017	Susan Kirks	UPS Foundation Academic Scholarship
	Michelle McPadden	UPS Foundation Academic Scholarship
	Pam Fallon	UPS Foundation Academic Scholarship
	Kelsie Anderson	UPS Foundation Academic Scholarship
	Barbara Allen	UPS Foundation Academic Scholarship
	Jenni Wise	UPS Foundation Academic Scholarship
	Amber Hamill	Liberty Mutual Insurance Scholarship
	Geunjae Lee	Liberty Mutual Insurance Scholarship



## Continuing Education Scholarships

2000	Karen Libordi Christien Cavanaugh Carol Cohan Tamra Green	North Carolina Leaders Scholarship Edwards Medical Supply Scholarship Edwards Medical Supply Scholarship Alcoa Foundation Scholarship
2001	Margaret Kowalczyk Kathryn Emanski Patricia Konstant Margaret Manuszak	North Carolina Leaders Scholarship Edwards Medical Supply Scholarship Edwards Medical Supply Scholarship Alcoa Foundation Scholarship
2002	Virgina Wilson Katherine Glomski Barbara Friederichs Karen Holden Jodi McCray Sharon Cooney Catherine Sanderson	North Carolina Leaders Scholarship North Carolina Leaders Scholarship North Carolina Leaders Scholarship Edwards Medical Supply Scholarship Edwards Medical Supply Scholarship Alcoa Foundation Scholarship AAOHN Leaders Development Scholarship

## Continuing Education Scholarships

2003	Bonnie Hackney	North Carolina Leaders Scholarship
	Christine Zichello	North Carolina Leaders Scholarship
	Melissa Farrar	Edwards Medical Supply Scholarship
	Karen Holden	Edwards Medical Supply Scholarship
	Denise Meske	Alcoa Foundation Scholarship
	Susan Ott	AAOHN Leaders Development Scholarship
	Jeanne Pitsenberger	AAOHN Leaders Development Scholarship
	William Maurice Burris	Liberty Leadership CE Scholarship
	Sabrina Roark	Texas State Scholarship

## Continuing Education Scholarships

2004	Brenda Hellerud	North Carolina Leaders Scholarship
	Denise Meske	North Carolina Leaders Scholarship
	Karen Holden	North Carolina Leaders Scholarship
	Cindy Gilbert	Edwards Medical Supply Scholarship
	Mary Ann Grupe	Edwards Medical Supply Scholarship
	Eva Denise Santa Cruz	Alcoa Foundation Scholarship
	Deborah Grayson	AAOHN Leaders Development Scholarship
	Marlys Nelson	Liberty Leadership CE Scholarship
	Denise Murphy	Texas State Scholarship
	Bonnie Hackney	Texas State Scholarship
	Lisa Wolf	Occupational Marketing Inc. (OMI) Scholarship
	Barbara Coyle	Bristol Myers Squibb Scholarship
	Carol Murdock	Texas State Leadership Development Scholarship

## Continuing Education Scholarships

2005	Barbara Friederichs	North Carolina Leaders Scholarship
	Martha Adams	Edwards Medical Supply Scholarship
	Doris Disristina	Alcoa Foundation Scholarship
	Susan Flores	Alcoa Foundation Scholarship
	Karen Gallizzi	Alcoa Foundation Scholarship
	Andrea Hess	Alcoa Foundation Scholarship
	Vickie Okoro	Alcoa Foundation Scholarship
	Colleen Van Mol	AAOHN Leaders Development Scholarship
	Bonnie Corliss	Texas State Scholarship
	Denise Meske	Occupational Marketing Inc. (OMI) Scholarship
	Suzanne Blackburn	Bristol Myers Squibb Scholarship
	Theresa Fetherolf	Texas State Leadership Development Scholarship
	Amy Schrier	Alcoa Foundation Leadership Development

## Continuing Education Scholarships

2006	Karen Libordi	Edwards Medical Supply Scholarship
	Bonnie Corliss	Alcoa Foundation Scholarship
	Maria Dominjuez	Alcoa Foundation Scholarship
	Gabrielle Dorais	Alcoa Foundation Scholarship
	Henry Guevara	Alcoa Foundation Scholarship
	Karen Holden	Alcoa Foundation Scholarship
	Christine Cavanaugh	Texas State Scholarship
	Denise Meske	Occupational Marketing Inc. (OMI) Scholarship
	Margaret Lampark	Bristol Myers Squibb Scholarship

## Continuing Education Scholarships

2007	Martha Adams	Edwards Medical Supply Scholarship
	Theresa Bernhard	Edwards Medical Supply Scholarship
	Maryl Nelson	Alcoa Foundation Scholarships
	Janet Threadgill	Alcoa Foundation Scholarships
	Christine Zichello	Alcoa Foundation Scholarships
	Denise Meske	Liberty Leadership CE Scholarship
	Becky Arneson	Texas State Scholarship
	Eira Meterko	Texas State Scholarship
	Jodi Lynn Rasmussen	Occupational Marketing Inc. (OMI) Scholarship
	Bonnie Corliss	Bristol Myers Squibb Scholarship
	Christine Porto	Bristol Myers Squibb Scholarship

## Continuing Education Scholarships

2008	Sheryl Ebaugh	Edwards Medical Supply Scholarship
	Katherine Zorb	Edwards Medical Supply Scholarship
	Linda Carlson	Alcoa Foundation Scholarship
	Bonnie Corliss	AAOHN Leaders Development Scholarship
	Suzette Bramwell	Texas State Scholarship
	Theresa Bernhard	Texas State Scholarship
	Christine Shakely	Texas State Scholarship
	Denise Knoblauch	Occupational Marketing Inc. (OMI) Scholarship
	Doris Dichristina	Bristol Myers Squibb Scholarship
	Margaret Lampark	Bristol Myers Squibb Scholarship
	Lavonda Shires	Texas State Leadership Development Scholarship

## Continuing Education Scholarships

2009	Sandra Swan	Edwards Medical Supply Scholarship
	Jill Simons	Edwards Medical Supply Scholarship
	Theresa Bernhard	Edwards Medical Supply Scholarship
	Yolanda Lang	Edwards Medical Supply Scholarship
	Patricia Maguire	Edwards Medical Supply Scholarship
	Michelle McCarthy	Edwards Medical Supply Scholarship
	Margaret Montgomery	Occupational Marketing Inc. (OMI) Scholarship
	Shelly Arnston	Bristol Myers Squibb Scholarship
	Tarey Bernhard	Bristol Myers Squibb Scholarship
Margaret Lampark	Moore Medical	
Noranne Morin	Moore Medical	
2010	Ellen Petersen	Match Edwards Campaign
	Lynn Sontag	Match Edwards Campaign
	Doris Stephens	Match Edwards Campaign
	Ronda Weiss	Match Edwards Campaign
	Donna Zankowski	Match Edwards Campaign
	Christine Zichello	Match Edwards Campaign
2012	Sonia Joyner	Moore Medical
	Sheila Kealy	Moore Medical



## Continuing Education Scholarships

2013	Chad Rittle Gail Carchietta Katherine Zorb Monica Fernanades Roberta Smith	Liberty Leadership CE Scholarship Moore Medical Moore Medical Meditrax CE Scholarships Meditrax CE Scholarships
2014	Gail Carchietta Margaret Lampark Donna Zankowski Jeanne Donahue Chris Murrell Deborah Fell-Carlson	Liberty Leadership CE Scholarship Moore Medical Moore Medical Meditrax CE Scholarship Meditrax CE Scholarship Annette Haag Leadership Scholarship
2015	Deborah Redmon Jennylynn Balmer Marcia Bowman Phoebe Jones Judith Wawira Njue Maryls Nelson Donna Fudale	Liberty Leadership CE Scholarship Moore Medical Moore Medical Meditrax CE Scholarships Meditrax CE Scholarships Meditrax CE Scholarships Annette Haag Leadership Scholarship

## Continuing Education Scholarships

2016	Candy Wright Margaret Lampark Christopher Mol Kimberly Headrick	Liberty Leadership CE Scholarship Meditrax CE Scholarships Meditrax CE Scholarships Annette Haag Leadership Scholarship
2017	Megan LeClair-Netzel Jamesha Williams Meg Gustafson Cheryl Farmer	Liberty Leadership CE Scholarship Meditrax CE Scholarships Meditrax CE Scholarships Annette Haag Leadership Scholarship

**AMERICAN  
BOARD  
OF  
OCCUPATIONAL HEALTH  
NURSES**



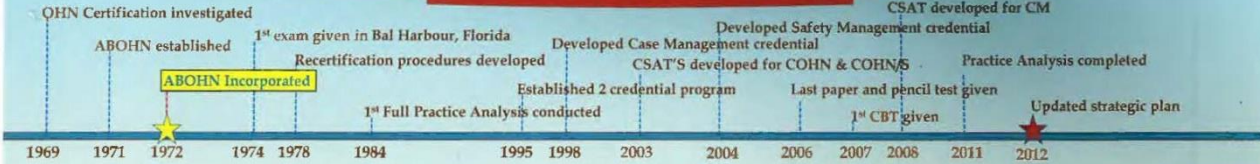
**1971 Founders Board**  
 Marie Lamb, Anne Marie Lee, Lou Virginia, Irene Brady, Edna May Klutas, Dorothy Bering, Ivy Pincus - Vice Chair  
 Marguerite Graff - Chair, Ann Wagner - Treasurer and Margarete Schmidt - Secretary



**2011-2012 Board**  
 Jennifer Lee, Peggy Rose, Paula Cary, Christine Zacherle, Susan Verrill, Chuck Fazio, James, Deborah George, Peggy Manauak, Ann Lachet, Robert Brinko and James Conley



# 1972 "ABOHN's First Forty Years" 2012



## Pre-1972 Incorporation

1969 - American Association of Industrial Nurses investigates certification  
 1971 - ABOHN Established  
 • 1<sup>st</sup> BOD -12 OHN's  
 • 1<sup>st</sup> BOD meeting May 21, 1971

## Awards

1969 - Mayrose Snyder  
 1993 - ABOHN Research Award  
 1995 - Employer Award  
 1997 - Marguerite Ahern Graff  
 2000 - Ada May Stewart  
 2006 - Debra Fischer Gibben

## Fun Facts

1972 - Applications accepted for Founders Status  
 1973 - 983 OHN's certified as Founders of ABOHN  
 1979 - Published 1<sup>st</sup> directory  
 1981 - Published 1<sup>st</sup> newsletter  
 1983 - ABOHN logo copyrighted  
 1991 - Adopted AAOIN's Standards of Practice  
 1995 - Record number of exam takers - 1,260  
 1995 - New logo designed  
 1998 - ABOHN website launched  
 2012 - Launch Social Media Campaign

## Board of Director - Chairs

**1971 - 1974 - Marguerite Ahern Graff**  
**1974 - 1975 - Sara P. Wagner**  
**1975 - 1976 - Edna May Klutas**  
**1976 - 1977 - Claire Manz**  
**1977 - 1978 - Mildred Masset**  
**1978 - 1979 - Anna Stryd**  
**1979 - 1980 - Mary Bierman**  
**1980 - 1981 - Grace Stokes**  
**1981 - 1983 - Patricia Steiner**  
**1983 - 1984 - Annabelle Harris**  
**1984 - 1985 - Marion Keeler**  
**1985 - 1986 - Julie Hanson**  
**1986 - 1987 - Mary Garzy**  
**1987 - 1988 - Margaret Dole**  
**1988 - 1990 - Margaret Turner**  
**1990 - 1991 - Stuart Goldstein**  
**1991 - 1993 - Janice Camp**  
**1993 - 1995 - Emily Wallace**  
**1995 - 1996 - Mary Rapson**  
**1996 - 1997 - Brian Verrall**  
**1997 - 1999 - Grace McGill**  
**1999 - 2000 - Mary Amann**  
**2000 - 2001 - Sharon Hodson**  
**2001 - 2002 - Mary Salazar**  
**2002 - 2003 - Catherine Hundley**  
**2003 - 2004 - Jamie Buseman**  
**2004 - 2006 - Helen K. Maher**  
**2006 - 2007 - Mary Lou Wassel**  
**2007 - 2008 - Lavonda Shires**  
**2008 - 2010 - Pamela Hart**  
**2010 - 2011 - Nadine Jones**  
**2011-2012 Brian Verrall**  
**2012-2014 Margaret Manuszak**  
**2014-2015 Chris Zichello**  
**2015-2017 Jemmylyn Dalmier**

## Executive Directors

1973 - Marjorie D. Schmidt  
 1977 - Mayrose Snyder  
 1989 - Charlene Ossler  
 1995 - Sharon Kemmer  
 2001 - Mary C. Amann  
 2005 - Georgina M. Knuth  
 2008 - Ann M. Lachat

## New Initiatives

2011 -- Developed new strategic plan  
 -- Hired additional office staff  
 2012 -- Re-design certification handbooks  
 -- Present Practice Analysis at FOHNEU

## Accreditations

1992 - ABNS (ABOHN)  
 1996 - ABNS (COHN, COHN-S)  
 2001 - ABNS (COHN, COHN-S)  
 2003 - ABNS (CM)  
 2008 - NCCA (COHN, COHN-S and CM)

## Reciprocity

1985 - Established with Canada  
 2002 - Agreement renewed  
 2012 - Agreement renewed



American Board of Occupational Health Nurses

ABOHN Directors



Sharon Kemerer, 1995



Mary Amann, 2001



Ann Lachet, 2008



Denise Knoblauch, 2016

ABOHN Chairs



# **ANNIVERSARY CELEBRATIONS**

Then & Now

## The Twentieth Anniversary Conference

The 20th Annual Conference of the American Association of Industrial Nurses will be held in conjunction with the Industrial Medical Association at the Pick-Congress Hotel in Chicago, Illinois. The theme of this year's Conference will be "Prescriptions for Professional Progress" and will cover such interesting topics as "Latest Medical Aspects" with well-known physicians participating in medicine, gynecology, obstetrics, neurology and psychiatry. There will be a workshop for the Consulting, Visiting, Rehabilitating, Supervising, Staff and Working-alone Nurses. Other topics such as "Planned Attitudeism" and "Preparing the Nurse for Retirement," are also interesting discussions. Topics include: Nutrition, Uses and Abuse of Alcoholism in Industry, and the importance of attending with a well-re-

program. You will find the participating doctors and nurses to be interesting as well as informative.

The Annual Business Meeting of the Association will be on Wednesday, April 11, 1962 at 9:00 A.M. Members must present their AAIN 1962 membership cards for admission.

The Annual Banquet, which will be held in the lovely Gold Room on Thursday evening, April 12, 1962, is a closing highlight. We suggest each member bring a guest.

**AAOHN Anniversary Celebrations**

... always wanted to attend these Conferences and ... never quite made it ... THIS

is your year. Don't miss it. Make your plans to have an experience you will remember a lifetime. Industrial managements should begin now to arrange for their interested personnel to attend the Conference. Both members, and potential members of either of the participating organizations, should be given every encouragement to attend. Those who attend, and their employers, will richly benefit through the mutual interchange of experiences and ideas.

... and information on ... here to eat, what to ... go, will be available at ... Hospitality Booth. The Industrial Health Conference was last held in Chicago in 1959 and was a great success. Let's make the 1962 Conference even bigger!

**REMEMBER, AS ALWAYS,  
CHICAGO WELCOMES YOU!!!**

### Conference Committees

#### Conference Chairman

Edythe Hupp, R.N., Illinois Bell Telephone Company

#### COMMITTEES:

##### Program

Chairman—Mary K. Miles, R.N., General Foods Corporation  
Alida Van den Berg, R.N., Sears, Roebuck & Company

##### Arrangements

Chairman—Mary L. Booder, R.N., Marshall Field & Company  
Audrey Whitted, R.N., Sherwin-Williams Company  
Felicia Hanes, R.N., Times Incorporated

##### Publicity

Chairman—Carole J. Berger, R.N., Dr. H. A. Kollar's Office  
Marie Stommel, R.N., Kaiser Aluminum & Chemical Corp.

##### Exhibit

Chairman—Marie D. Anderson, R.N., Veterans Admin. Supply Depot  
Amelia C. Jacobs, R.N., Chicago Hardware Foundry Co.

##### Banquet

Chairman—Virginia Oehlrich, R.N., United States Gypsum Company  
Mary Ann Kirshock, R.N., Admiral Corporation  
Regina V. Lee, R.N., American Brake Shoe Company  
Esther Kleinsmith, R.N., Link-Belt Company

##### Hospitality

Chairman—Julia Klooster, R.N., Borg Warner Corporation  
Deborah Glover, R.N., National Safety Council  
Ada M. McClure, R.N., Belden Manufacturing Company

Hostesses—Northern Illinois Association of Industrial Nurses—

March 1962



Edythe Hupp, R.N.  
Conference Chairman

**Conference Program  
on  
Following Pages**





American Association of Industrial Nurses, Inc.

*Silver Anniversary*

Breakfast and Fashion Show



American Industrial Health Conference

Americana Hotel, New York



April 11, 1967



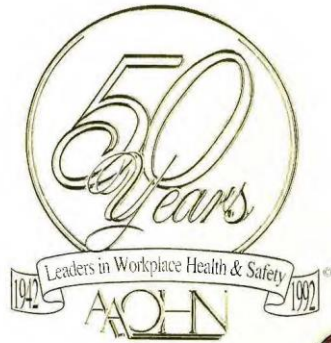
Silver Anniversary Board Meeting, 1967

THIRTIETH ANNUAL MEETING  
OF THE  
AMERICAN ASSOCIATION OF INDUSTRIAL NURSES, INC.  
APRIL 18-20, 1972  
CIVIC CENTER & BELLEVUE-STRATFORD HOTEL  
PHILADELPHIA, PENNSYLVANIA



*Philadelphia*

30<sup>th</sup> Anniversary, 1972



AOHC Commemorative Final Program



AAOHN CELEBRATES



60 YEARS

Commemorative  
Program of Events  
AOHC 2003

# AAOHN 2012



Business Dimensions of Occupational Nursing™



## NATIONAL CONFERENCE

April 22-25 ■ Preconference April 20-22 ■ Exhibits April 23-24

Gaylord Opryland Resort & Convention Center, Nashville, TN

AMERICAN ASSOCIATION OF OCCUPATIONAL HEALTH NURSES

# PROGRAM GUIDE

Sponsored by **Ex3**



## HISTORY, PASSION, PERFORMANCE

Together Towards Tomorrow

★ APRIL 24-27, 2017 ★

HYATT REGENCY NEW ORLEANS, NEW ORLEANS, LA

GLOBAL SUMMIT

APRIL 23-24, 2017

# AAOHN BOARD OF DIRECTORS

## 2016-2017

- Jeannie Tomlinson - President
- Mary Gene Ryan - President Elect
- Ronda Weiss - Secretary
- **Regional Directors**
- David Allcott - Mountain/Western
- Ginny Carlson - Mountain/Western
- Phyllis Berryman,- North Central
- Deborah Waymack- North Central
- Yolanda Lang - Northeast
- Kim Olszewski - Northeast
- Pat Strasser - South Central/Southwest
- Linda Walker – South Central/Southwest
- Barb Maxwell, - Southeast
- Wanda Smith- Southeast

## 2017-2018

- Mary Gene Ryan – President
- Barb Maxwell – President-Elect
- Kim Olszewski – Secretary
- **Regional Directors**
- David Allcott – Mountain/Western
- Deborah Fell-Carlson – Mountain/Western
- Phyllis Berryman – North Central
- Ginny Carlson – North Central
- Patricia Strasser – South Central/South West
- David Embrey – South Central/South West
- Steven Marks – Northeast
- Yolanda Lang – Northeast
- Jennylynn Balmer – Southeast
- Wanda Smith- Southeast



# ELECTION COMMITTEES

## 2016-2017

- **Melinda Harrison, Chair**, South Central/Southwest Region
- **Beverly Nuchols**, Mountain Western Region
- **Marcia Neilson**, North Central Region
- **Sheila Litchfield**, Northeast Region
- **Michael Scott Nickerson**, Southeast Region-Resigned
- **Susan Stewart**, Southeast Region

## 2017-2018

- **Richard Johnson, Chair**, South Central/South West Region
- **Dawn Stone**, Mountain/Western Region
- **Marlys Nelson**, North Central Region
- **Juanita Wilson**, Northeast Region
- **Stephanie Weinsier**, Southeast Region

This presentation was assembled

from

AAOHN archival documents

by:

Kathleen Buckheit

Annette Byrd

Kay Campbell

Judy Ostendorf

Susan Randolph

Limited AAOHN historical documentations  
are archived in the  
University of North Carolina,  
Chapel Hill, School of Public Health  
Occupational Health Library.  
Academic research inquiries should be  
addressed to:  
AAOHN at ([info@aaohn.org](mailto:info@aaohn.org)).