

**American Association of Occupational Health Nurses
2023 Bylaws Revision Rationale**

Current Version	Proposed Revisions	Rationale for Changing
<p>ARTICLE IV – Chapters Section 3. Responsibilities</p> <p>A. Submit to AAOHN National Office reports as requested by AAOHN.</p> <p>B. Notify AAOHN in writing of the election or change in officers within 30 days.</p>	<p>ARTICLE IV – Chapters Section 3. Responsibilities</p> <p>A. Submit to AAOHN National Office reports as requested by AAOHN.</p> <p>B. Notify AAOHN in writing of the election or change in officers within 30 days.</p> <p>C. Failure to submit the requested annual reports will result in withholding of chapter dues payments.</p>	<p>To hold chapters accountable for submitting required annual paperwork.</p>
<p>ARTICLE V – Board of Directors Section 5. Directors</p> <p>The Directors shall consist of (5) five Directors, one (1) elected from each region.</p>	<p>ARTICLE V – Board of Directors Section 5. Directors</p> <p>The Directors shall consist of (5) five Directors, three (3) elected from each region and two (2) at-large. No more than (2) two Directors can represent each region.</p>	<p>To reduce the number of regions from five to three and creating two Director-at-large positions. This allows for more flexibility in the selection of board candidates. This does not change the overall number of Director positions.</p>
<p>ARTICLE V – Board of Directors Section 7. Vacancy in Office</p> <p>D. A vacancy in the office of Director shall be filled by the candidate from the same region who received the next highest number of votes in the most recent election. If there is no candidate eligible in accordance with this provision the vacancy shall be filled by a ballot vote of the Board of Directors with a member from the region where the vacancy occurred.</p>	<p>ARTICLE V – Board of Directors Section 7. Vacancy in Office</p> <p>D. A vacancy in the office of Director shall be filled by a ballot vote of the Board of Directors with a member from the region where the vacancy occurred or if the vacancy occurred with a member at-large, by a ballot vote of the Board of Directors with any qualified candidate.</p>	<p>To remove filling a vacancy with the individual who received the next highest number of votes. Recent elections have been unopposed and when a vacancy occurs there may be a more qualified candidate at that time to fill the role. This change maintains filling the vacancy with someone from the same region when applicable.</p>

<p>Article VI – Nominations and Elections Section 2. Election Committee</p>	<p>Article VI – Nominations and Elections Section 2. Leadership Succession Committee</p>	<p>To change name to more accurately reflect the committee’s duties.</p>
<p>Article VI – Nominations and Elections Section 2. Election Committee</p> <p>A. The Election Committee shall be comprised of five (5) members elected by AAOHN members. No two (2) members shall be from the same region and AAOHN Board of Directors shall not be eligible to serve on the committee.</p>	<p>Article VI – Nominations and Elections Section 2. Leadership Succession Committee</p> <p>The Leadership Succession Committee shall be comprised of at least 3 and no more than five (5) members appointed by the AAOHN Board of Directors. AAOHN Board of Directors shall not be eligible to serve on the committee.</p>	<p>To address the decline in interested and qualified candidates, this would adjust how Leadership Succession Committee members are selected from an election process to a board appointed process. This also removes the region requirement.</p>
<p>Article VI – Nominations and Elections Section 2. Election Committee</p> <p>B. The Chairman shall be the member who receives the highest number of votes.</p>	<p>Article VI – Nominations and Elections Section 2. Leadership Succession Committee</p> <p>B. The Chair shall be the Immediate Past President of the AAOHN Board of Directors.</p>	<p>By virtue of office, appointing the Immediate Past President as Chair.</p>
<p>Article VI – Nominations and Elections Section 2. Election Committee</p> <p>C. Members shall serve two (2) years or until their successors are elected and shall not be eligible for immediate re-election.</p>	<p>Article VI – Nominations and Elections Section 2. Leadership Succession Committee</p> <p>C. Members shall serve staggered (odd & even years) two (2) year terms or until their successors are appointed and shall not be eligible for immediate re-appointment.</p>	<p>To stagger terms for more continuity and replacing “elected” with “appointed”</p>
<p>Article VI – Nominations and Elections Section 2. Election Committee</p>	<p>Article VI – Nominations and Elections Section 2. Leadership Succession Committee</p>	

<p>D. Should a member of the Election Committee become a nominee for office, that person shall resign from the Election Committee.</p>	<p>D. Should a member of the Leadership Succession Committee become a nominee for office, that person shall resign from the Leadership Succession Committee.</p>	<p>To update language to reflect name change.</p>
<p>Article VI – Nominations and Elections Section 2. Election Committee</p> <p>E. A vacancy on the Election Committee shall be filled by:</p> <ol style="list-style-type: none"> 1. the candidate from the same region who received the next highest number of votes in the most recent election; <p>if there is no candidate eligible in accordance with this provision, the vacancy shall be filled by a vote of the Board of Directors with a member from the region where the vacancy occurred</p>	<p>Article VI – Nominations and Elections Section 2. Leadership Succession Committee</p> <p>E. A vacancy on the Leadership Succession Committee shall be filled via appointment by the Board of Directors to complete the unexpired term.</p>	<p>To update how a vacancy is filled based on proposed changes.</p>
<p>Article VI – Nominations and Elections Section 2. Election Committee</p> <p>F. In the event there are no qualified nominees submitted, the Election Committee shall secure nominees as necessary.</p> <p>G. All rejected nominees shall have the right of appeal to the Election Committee.</p> <p>H. In the event a nominee shall become ineligible for office, due to moving from a region or otherwise becomes ineligible, the nominee shall withdraw their name as a</p>	<p>Article VI – Nominations and Elections Section 2. Leadership Succession Committee</p>	<p>To remove completely due to no longer being relevant based on proposed changes.</p>

<p>nominee and notify the Election Committee of such withdrawal.</p>		
<p>Article VI – Nominations and Elections Section 4. Elections</p> <p>A. Elections shall be established by the Board of Directors.</p> <p style="padding-left: 40px;">1. The ballot shall be prepared by the Election Committee and approved by the Board of Directors.</p> <p>C. Vote Requirement: A plurality vote shall elect. In the event of a tie, a decision shall be determined by a majority vote of the Election Committee.</p>	<p>Article VI – Nominations and Elections Section 4. Elections</p> <p>A. Elections shall be established by the Board of Directors.</p> <p style="padding-left: 40px;">1. The ballot shall be prepared by the Leadership Succession Committee and approved by the Board of Directors.</p> <p>C. Vote Requirement: A plurality vote shall elect. In the event of a tie, a decision shall be determined by a majority vote of the Leadership Succession Committee.</p>	<p>To update language to reflect name change.</p>
<p>Article VIII – Committees Section 2. Ex-Officio Members</p> <p>The President and the Executive Director shall be ex-officio members of all committees, except the Election Committee. The Executive Director shall not have voting privileges.</p>	<p>Article VIII – Committees Section 2. Ex-Officio Members</p> <p>The President and the Executive Director shall be ex-officio members of all committees, except the Leadership Succession Committee. The Executive Director shall not have voting privileges.</p>	<p>To update language to reflect name change.</p>